United Nations CEDAW/SP/2004/3

Convention on the Elimination of All Forms of Discrimination against Women

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Meeting of States parties to the Convention on the Elimination of All Forms of Discrimination against Women
Thirteenth meeting
New York, 5 August 2004
Item 5 of the provisional agenda*

Election, in accordance with article 17, paragraphs 4 and 5, of the Convention, of eleven members of the Committee, to replace those whose terms are due to expire on 31 December 2004

Note by the Secretary-General

1. In accordance with article 17, paragraph 4, of the Convention on the Elimination of All Forms of Discrimination against Women, the Secretary-General will convene the thirteenth meeting of States parties at United Nations Headquarters on 05 August 2004, for the election of 11 members of the Committee on the Elimination of Discrimination against Women from a list of persons nominated by States parties to replace those whose terms are due to expire on 31 December 2004 (see annex I). The names of the other 12 members, who will continue to serve on the Committee until 31 December 2006, appear in annex II.

2. In compliance with article 17, paragraph 3, of the Convention, the Secretary-General, in a note verbale dated 2 February 2004, invited the States parties to submit their nominations for the election of 11 members of the Committee not later than 15 April 2004. The Secretary-General has prepared the following list, in alphabetical order, of all persons nominated by 15 April 2004, indicating the States parties that had nominated them.

* CEDAW/SP/2004/1.

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Candidate	*Nominated by*
Ayşe Feride Acar	Turkey
Doris Acevedo Izaguirre	Venezuela
Sjamsiah Achmad	Indonesia
Magalys Arocha Dominguez	Cuba
Mary Shanthi Dairiam	Malaysia
Natalya Drozd	Belarus
Alda Maria Facio Montejo	Costa Rica
Francoise Gaspard	France
Antonia Guvava	Zimbabwe
Ressolguessida Clémence Ilboudo/ Sawadogo	Burkina Faso
Fatimah Kwaku	Nigeria
Maria Das Dores Lima Gomes	Cape Verde
Maître Maïga Soyata	Mali
Tiziana Maiolo	Italy
Göran Melander	Sweden
Hope R. Mwesigye	Uganda
Maria Jesús Nkara Owono Nse	Equatorial Guinea
Silvia Pimentel	Brazil
Hanna Beate Schöpp-Schilling	Germany
Heisoo Shin	Republic of Korea
Glenda P. Simms	Jamaica
Anamah Tan	Singapore
Maria Regina Tavares da Silva	Portugal
Taufa Vakatale O.F., J.P.	Fiji
Zou Xiaoqiao	China

3. The curricula vitae of the above candidates, as furnished by their Governments, are contained in annex III.

Annex I

List of the eleven members of the Committee whose terms expire on 31 December 2004

Member	*Country of nationality*
Feride Acar	Turkey
Sjamsiah Achmad	Indonesia
Francoise Gaspard	France
Yolanda Ferrer Gomez	Cuba
Aida Gonzalez Martinez	Mexico
Christine Kapalata	United Republic of Tanzania
Fatima Kwaku	Nigeria
Göran Melander	Sweden
Hanna Beate Schöpp-Schilling	Germany
Heisoo Shin	Republic of Korea
Maria Regina Tavares de Silva	Portugal

Annex II

List of the twelve members who will continue to serve on the Committee until 31 December 2004

Member	*Country of nationality*
Meriem Belmihoub-Zerdani	Algeria
Dorcas Coker-Appiah	Ghana
Cornelis Flinterman	Netherlands
Naela Mohamed Gabr	Egypt
Hugeutte Bokpe Gnacadja	Benin
Ms. Salma Khan	Bangladesh
Rosario G. Manalo	Philippines
Krisztina Morvai	Hungary
Pramila Patten	Mauritius
Victoria Popescu	Romania
Fumiko Saiga	Japan
Dubravka Šimonović	Croatia

Annex III*

Curricula vitae of candidates

Ayşe Feride Acar (Turkey)

Date of Birth : 14.01.1948
Place of Birth: Bursa, Turkey.
Nationality : Turkish

Business Address:

Department of Political Science & Public Administration, Middle East Technical University, Ankara, 06531, Turkey.

Home Address:

İran Caddesi 29/1 Gazi Osman Paşa-Ankara/Turkey

Telephone: +90 312 2103012 /+90 312 2102007

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E-mail: acar@metu.edu.tr

Telephone: +90 312 427 2708

Current Position

Professor and Chairperson, Department of Political Science & Public Administration. Middle East Technical University, Ankara, Turkey. 2001 to date.

Chairperson, UN Committee on the Elimination of Discrimination Against Women (CEDAW).*

Education

Ph.D. in Sociology, Bryn Mawr College, Bryn Mawr, Pa., USA. **1976**
M.A. in Sociology, Bryn Mawr College, Bryn Mawr, Pa., USA. **1973**
B.S. in Sociology, Middle East Technical University, Ankara, Turkey. **1970**

Employment

Assistant Professor (1977-1989); Associate Professor (1989-1994); Professor (1994-), Department of Political Science & Public Administration, Middle East Technical University, Ankara, Turkey.

* CEDAW is the only comprehensive legally binding, international women's human rights treaty body under the UN. Its legally mandated monitoring body is the CEDAW Committee. Members of CEDAW are elected in the UN, (New York) by the 175 state parties to this Convention. They serve in their "personal capacity" as "independent experts" to monitor the implementation of the Convention in all state parties.

A) Activities/Duties in International Bodies; Committees and Networks.

- CEDAW membership 1997 – to date
  Chairperson 2003 – to date
  Vice-chairperson 2001-2003
  Rapporteur 1999-2001

- Member and spokesperson of the Turkish delegation to the **UN Commission on the Status of Women** (CSW) New York, March 1998 and March 1999 (represented Turkey in the negotiations to draft and adopt the Optional Protocol to CEDAW)

- Representative of the CEDAW Committee to the **UN Human Rights Commission**, Geneva, March 2000.

- Representative of the CEDAW Committee to the **Twenty-third Special Session of the UN General Assembly** (Beijing + 5), New York, June 2000.

- Representative of the CEDAW Committee to the **UN Human Rights Commission**, Geneva, March 2003.

- Member and spokesperson for the Turkish delegation at the **Council of Europe, Ministerial Conference of Equality Ministers**, Istanbul, 12-13 November 1988. (responsible for representing Turkey in the Main Committee)

- Member and national contact for Turkey in the **Council of Europe, European Network for Women's Studies** (ENWS) 1998-1995.

- Panelist in "**Vital Voices with Hillary Clinton**", Gender and Women's Rights Advocacy Conference for Central Asia and Turkey, Nov. 1999, İstanbul.

B) Academic Program Development, Teaching and Conference Organization

- Founder and chairperson/director (1993 – 2001) of the first degree-conferring graduate program in **Gender and Women's Studies in Turkey,** at the **Middle East Technical University**, Ankara. (Responsibilities and work included acquiring University and Higher Education Council approval for a "new" academic field curriculum development for a pioneering interdisciplinary program; securing funds; recruitment of teaching staff; teaching courses and academic advising of students) as well as doing and supervising research in women's studies; organizing conferences and seminars.)

- Developing and teaching "new" courses in gender and women's studies, 1994-

  - GWS 501 **Introduction to Women's Studies**

  - GWS 502 **The Woman Question in Turkey:**

    Some Interdisciplinary Conceptualizations

- Member of organizing committees and scientific boards of the following regional and international conferences under Council of Europe auspices on women and gender issues.

  - **"Gender Approaches to Emergency Situations: Women's Realities"**, Athens, May 1995.

  - **"European Conference Gender Approaches to Health in Emergency Situations: Women's Realities"** San Marino, December 1995.

- Contributor to the following series of East-West cooperation Conferences on **"Women in Sciences and Technology: Obstacles and Opportunities"** under the auspices of the European Coordination Center for Research and Documentation in Social Sciences (The Vienna Center)

  - Zagreb, Yugoslavia 21-23 July 1988
  - Suzdal, USSR 8-10 March 1989
  - Lizbon, Portugal 28-30 September 1989

- "Co-organizer of the International Conference **"Women's Identities and Roles in the Course of Change: Central Asia, East and Central Europe and Turkey"**, (supported by UNESCO and UNDP) in Ankara 23-25 Jan. 1996.

- Direction and supervision of large number of Master's research and theses on Gender and Women's Studies. 1997 to date (See Appendix 1)

C) Women's Human Rights Advocacy and Training

International Activities

- Advocacy and training as resource person, keynote speaker and trainer for government officials and NGO's around the world on CEDAW ratification- implementation, reporting, shadow-reporting and follow up activities, 2000 – to date. (See Appendix 2)

National Activities

- Coordinator and main trainer in activities carried out under the **"Women's Status in Society and Intra-Family Violence":** project (1998-1999) of the Gender and Women's Studies Program of Middle East Technical University in cooperation with the General Directorate of Security (Turkey) to sensitize the members of the police force on aspects of violence against women and provide training for the effective implementation of the Law on the Protection of the Family. Activities carried under this project include training of police officers (total of 203) in three provinces (Ankara, Diyarbakır, and Trabzon) as well as 75 cadets in the Police Academy, May-October 1999.

- Keynote speaker and resource person in workshops organized by Amnesty International and Turkish Bar Association (İzmir, İstanbul, Ankara) branches on **advocacy and training on the Optional Protocol to CEDAW** and its use as an individual complaints mechanism by women, October-May 2003.

D) Research Projects and Publications on Gender and Women

Internationally Funded Research Projects:

- Coordinator and main researcher of the **World Bank Country Gender Assessment** "Bridging the Gender Gap in Turkey: A Milestone Towards Faster Socio-economic Development", 2002-2003.

- Co-recipient of the **Ford Foundation, Middle East Research Competition (MERC)** Award for research on "Women in Islamic Fundamentalism" as part of the project, 'Islamic Fundamentalism in Turkey', 1987-88.

- Researcher in the cross-cultural international project "Gender Stratification in Academe", 1990-1994.

- Researcher and co-editor in "Women's Participation in Positions of Responsibility in Careers of Sciences and Technology: Obstacles and Opportunities" project supported by the **European Coordination Center for Research and Documentation in Social Sciences (Vienna Center),** 1988-1989.

National Research Projects

- Coordinator and researcher for "Gender Discrimination in the Secondary Education System in Turkey" project funded by **World Bank, Turkey and Government of Turkey** (1996-97). This research was awarded "Education Research Prize" by the Turkish Education Foundation (TEV) in 1999.

- Recipient of the grant given by **Turkish Family Research Institute** for research on "Changing Patterns of Family and Gender Relations in Newly Urbanized Families" 1991-1992.

Publications

International:

- **Bridging the Gender Gap: A Milestone Towards Faster Socieconomic Development, Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).

- Acar, F. "Chapter 1, Introduction", **Bridging the Gender Gap: A Milestone Towards Faster Socieconomic Development Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).

- "Chapter 2, Women's Education", **Bridging the Gender Gap: A Milestone Towards Faster Socieconomic Development, Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).

- "Chapter 12, Conclusion", **Bridging the Gender Gap: A Milestone Towards Faster Socieconomic Development Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).

- "Gessellshaftliche Geschlechterrollen und die Dynamik ihrer Veränderungen", **Geschlecht und Recht**, Körher-Stiftung, Hamburg, 2003 (with A. G. Ayata)

- "Discipline, Success and Stability: The Reproduction of Gender and Class in Turkish Secondary Education", **Fragments of Culture**, D. Kandiyoti and A. Saktanber (eds), I. B. Tauris, 2002, 90-111 (with A. G. Ayata).

- "Turgut Özal: Pious Agent of Liberal Transformation", **Political Leaders and Democracy in Turkey**, M. Heper and S. Sayarı (eds.), Lexington Books, Maryland, 2002.

- "Turkey", **The First CEDAW Impact Study**, M. McPhedran (ed.), York University and the International Women's Rights Project, York, 2000.

- **Gender and Identity Construction: Women of Central Asia, the Caucasus and Turkey**, Acar, F. and Ayata, A. G. (eds.), E. J. Brill, The Netherlands, 2000.

- "Turkey", **European Women's Studies Guide II**, C. Krops (ed.) WISE, Publication, Utrecht, The Netherlands, 1997.

- "Akademiklerinnen in der Türkei: Historische Entwicklung und heutige Situation" (Academic Women in Turkey: Historical Evolution and Current Stiuation), **Women in the Academic World, Frauen in der Akademischen Welt**, H. Coşkun (ed), Schriftenreihe Des Türkisch Deutschen Kulturbeirats, 1996, 88-103.

- "Country Report (on Republic of Turkey)" **International Conference Islamic Laws and Women in the Modern World**, Islamabad, December 22-23 1996, 456-475.

- "Women and Islam in Turkey", **Women in Modern Turkish Society**, Şirin Tekeli (ed). Zed Books Ltd., London 1995, 46-60.

- "Higher Education in Turkey: A Gold-Bracelet for Women" **World Yearbook of Education 1994: The Gender Gap in Higher Education**, Kogan Page Pub. London 1994, 160-170.

- "Turkish Women in Academia" **Proceedings of the Seventh Annual International Conference Women in Higher Education**, Orlando, Florida, January 6-8 1994, 1-7.

- "Women and University Education in Turkey", **Higher Education in Europe**, Vol. XVIII, No.4, 1993, 65-77.

- "Islam in Turkey", **Turkey and Europe**, C. Balkır and A.M. Williams (eds), Pinter Pub., Ltd. London & New York, 1993, 219-238.

- "The True Path Party", **Political Parties and Democracy in Turkey**, Metin Heper and Jacob M.Landau (eds.), I.B.Tauris and Co.Ltd. Publishers, London. 1991, 188-201.

- "Women in Academic Science Careers in Turkey", **Women in Science: Token Women or Gender Equality?**, V. Stolte-Heiskanen, F. Acar, N. Ananieva, D. Gaudart (eds.) ISSC-UNESCO Publication, Berg Publishers, Oxford, Great Britain, 1991, 147-171.

- "Women in the Ideology of Islamic Revivalism: Three Islamic Women's Journals", **Islam in Modern Turkey: Religion, Politics and Literature in a Secular State**, Richard Tapper (ed), I.B.Tauris and Co. Ltd. Publishers, London, 1991, 280-303.

- "Was die islamische Bewegung für Frauen so anziehend macht: Eine Untersuchung ber Frauenzeitschiften und eine Gruppe von Studentirnnen", **Frauenforschung aus der Turkei: Aufstand im Haus der Frauen,** Ayla Neusel, Şirin Tekeli, and Meral Akkent (eds.) Orlanda Frauenverlag, Berlin, 1991, 73-92.

- "Role Priorities and Career Patterns: A Cross-Cultural Study of Turkish and Jordanian University Teachers", **Storming the Tower: Women in the Academic World**, S. S. Lie and V. E. O'Leary (eds.) Kogan Page, London, 1990, 129-143.

- "Frauen und Akademische Bildung in der Turkei" (Women and the Academic Careers in Turkey), **Zeitschrift Fur Turkeistudien (Turkish Studies Journal),** Fall-Winter 1990, 77-91.

- "Turkish Women in Academia: Status and Trends in 1989", **Improving Employment Prospects for Women in a Changing Society: The Years Ahead,** Turkish Employment Agency Publication, Ankara, 1990, 83-103.

- "Working Women in a Changing Society: The Case of Jordanian Academics", **METU Studies in Development,** 13(3-4), 1986, 307-324.

- "Turkish Women in Academia: Roles and Careers", **METU Studies in Development,** 10(4), 1983, 409-446.

National:

- "Disiplin, Başarı ve İstikrar, Türk Ortaöğretiminde Toplumsal Cinsiyet ve Sınıfın Yeniden Üretimi" (Discipline, Success and Stability: The Reproduction of Gender and Class in Turkish Secondary Education), **Kültür Fragmanları, Türkiye"de Gündelik Hayat (Fragments of Culture, The Everyday of Modern Turkey)**, D. Kandiyoti ve A. Saktanber (eds.) Metis yayınları, İstanbul, 2003 (with A. G. Ayata).

- "Kadının İnsan Hakları", **İnsan Hakları Hukuku ve Kadın,** B.U. Dinçkol (der.), İstanbul Ticaret ÜniversitesiYayını, 2003, 20-29.

- "Kadınların İnsan Haklarının Gerçekleştirilmesi ve Ayrımcılığın Önlenmesinde Uluslararası Standartlar" (International Standarts of Women's Human Rights and Elimination of Discrimination Against Women), **Hukukta Kadın Sempozyumu (Women in Law Symposium)**, Başbakanlık Kadının Statüsü ve Sorunları Genel Müd. Yay., Ankara, 2000.

- **Cinsiyete Dayalı Ayrımcılık: Türkiye'de Eğitim Sektörü Örneği (Gender Based Discrimination: The Education Sector in Turkey)**, Başbakanlık Kadının Statüsü ve Sorunları Genel Müd. Yay., Ankara, 1999. (with Ayşe Güneş Ayata and Demet Varoğlu)

- "Uluslararası İnsan Hakları Söylemi ve Kadınların Insan Hakları" (International Discourse on Human Rights and Women's Human Rights), **Kadınlar ve Gelecek (Women and the Future)**, O. Çitçi (ed.), TODAIE Yayınları, Ankara, 1998.

- "Türkiye'de Kadın Öğretim Üyeleri" (Women Faculty Members in Turkey), **Bilanço 98 (Balance Sheet '98)**, Türkiye Ekonomik ve Toplumsal Tarih Vakfı, İstanbul, 1998.

- "Cumhuriyet ve Kadın" (Women and the Republic), **Cumhuriyetin 75. Yılında Türkiye'de Kadının Durumu (Women's Status in Turkey in 75th Anniversary of the Republic),** Başbakanlık Kadının Statüsü ve Soranları Genel Müd. Yay., Ankara, 1998.

- "Kadın ve Bilim" (Women and Science), **Çağdaş Türkiye'de Kadın Sempozyumu, (Women in Contemporary Turkey Symposium)** Çağdaş Kadın ve Gençlik Vakfı, Ankara, 26-27 Mayıs 1995, 54-61.

- "Aile İçi Cinsiyet Rolleri" (Gender Roles in the Family), **Dünyada ve Türkiye'de Güncel Sosyolojik Gelişmeler (Sociological Developments in the World and Turkey),** Sosyoloji Der. Yay. Ankara, 1994, 313-324.

- "Türkiye`de Kadınların Yüksek Öğrenim Deneyimi", "Women's Higher Education Experience in Turkey", **Türkiye'de Kadın Olmak (To Be Women in Turkey),** N. Arat (ed.), Say Yay., İstanbul, 1994, 195-211.

- "İslamcı İdeoloji ve Kadın" (Islamist Ideology and Women), **Çağdaş Türkiye'de İslam (Islam in Contemporary Turkey)**, R. Tapper (ed.), Sarmal Yayınevi, İstanbul, 1993, 205-236.

- "Bireylerarası İlişkiler ve Cinsiyet Rolleri" (Interpersonal Relations and Gender Roles), **Gecekondularda Ailelerarası Geleneksel Dayanışmanın Çağdaş Organizasyonlara Dönüşümü (Transformation of Traditional Solidarity Patterns into Modern Organizations in Squatter Settlements),** Kadın ve Sosyal Hizmetler Müsteşarlığı Yayınları, Ankara , 1993, 195-247.

- "Türkiye'de Kadın ve Eğitimi: Yüksek Öğrenimde Kız Öğrencilerin Konumu" (Women's Education in Turkey: Female Students in Higher Education), **Kadın ve Sosyo-Ekonomik Gelişme (Women and Socio-Economic Development),** Başbakanlık, Kadının Statüsü ve Sorunları Genel Müdürlüğü Yayını, Ankara, 1992, 11-22.

- "Türkiye`de İslamcı Hareket ve Kadın: Kadın Dergileri ve Bir Gurup Üniversite Öğrencisi Üzerinde bir İnceleme" (The Islamic Movement in Turkey: A Study of the Women's Journals and A Group of University Students), **Kadın Bakış Açısından 1980'ler Türkiyesinde Kadınlar**, Şirin Tekeli (ed.) İletişim Yay., İstanbul 1990, 69-87.

- "Türkiye`de Kadınların Akademik Kariyere Katılım" (Women's Participation in the Academic Career in Turkey), **Değişen Bir Toplumda Kadının İstihdam İmkanlarının Geliştirilmesi (Development of Women's Employment Potential in a Changing Society),** İş ve İşçi Bulma Kurumu Yay. Ankara 1990, 81-100.

APPENDIX 1

List of M. S. Theses Supervised by Professor Acar in the Area of Gender and Women's Studies

- "Gender Bias in Student Teacher Interactions and its Effects on Reproduction of Gender Roles in the Classroom", Yeşer Torun, December 2002. (Co-advisor)

- "Foreign Domestic Workers in Turkey: A New Form of Trafficking in Women?", Gamze Ege, July 2002.
- "Challenging the Image of Turkish Women: Travel Accounts of Female Authors 1760-1935", Özlem Ezer, July 2002.
- "Anti-Foundational Approach and Turkish Feminism: A Study on the Construction of Foundational Self and Identity of the Modern Women in Turkey", Nil Sakman, May 2002.
- "Professional Women in Turkey: A Qualitative Study", Siv Dale Gencher, April, 2002.
- "Treatment of Women in Law: Honor Crimes", Aslı Kandemir, May 2000.
- "Gender Awareness: A Study of Women Teachers and Academicians who are Graduates of Girls' Institutes 1960-1970", Şule Toktaş-Çelik, July 1997.

APPENDIX 2

List of workshops in which Prof. Acar was trainer and or main resource person

- "CEDAW and the Sharia", UNIFEM/WARO, **Amman, Jordan**, 1-2 October 1999.
- "CEDAW Training Workshop", UNIFEM, **Chishnev, Moldova**, 1-4 May 2000.
- "CEDAW Training Workshop", UNDP and Government of Ozbekhstan, **Tashkent, Ozbekhstan,** February 2001.
- "CEDAW Training Workshop", **Almati, Kazakhstan**, February 2001.
- "CEDAW Training Workshop for North Pacific", UN/ECLAC, **Korror, Palau**, 29 October-2 November 2001.
- "CEDAW Training Workshop", UNDP and Government of Russian Federation, **Moscow, Russian Federation**, 28-30 November 2001.
- "CEDAW Conferences", National Women's Council of New Zealand, **Wellington and Auckland, New Zealand**, September 2002.
- "CEDAW Indicators and Implementation", ABA-CEELI, **Tibilisi, Georgia**, 2002.
- "From International Commitments to National Implementation: CEDAW Conference", UNIFEM and Government of Croatia, **Dubrovnik, Croatia**, November 2003.
- "Policy Dialogue on Gender Equality", Government of Japan, **Tokyo, Japan,** November 2003.

Doris Marlene Acevedo Izaguirre (Venezuela)

Education

Doctorate Internship. Health Studies Center of the Workers and Health. National Environment School of Public Health. Fiocruz, Rio de Janeiro. Brasil. August-September 2000.

Doctorate Internship. Worker Sociology Institute. University of Brussels. Belgium May – December 2000. Alfa Fanal-Sup Program. European Community.

Doctorate in Development Studies. Development Studies Institute. Universidad Central de Venezuela. Caracas, Venezuela 1997

Master in Education Sciences Arts. University of Montreal. Canada. 1987 – 89. Thesis: "L´Avenir des universités québécoises dans un contexte de contrainte économique perception des professeurs"

Community Health Specialty. University of Montreal. Canada. 1987 – 88

Bachelor in Education (Personal and Vocational Orientation). Universidad de Carabobo, Venezuela, 1972

Employment History

Head of the Social Sciences Department. UC. 2000-2002

Humanity Commission Delegate. UC. Health Sciences School. 2000 – 2002.

Representative of the Health Sciences School. UC. 1997-2002. Venezuela.

Head of the Preventive and Social Department. Health Sciences School. UC. 1997-1998. Venezuela

Academic Director of the Health Sciences School. 1995-1997. UC. Venezuela

Head of the Preventive and Social Department. Health Sciences School. UC. 1992-1994. Venezuela.

Coordinator of the International Cooperation Project. "Woman, Work and Health". University of Quebec Montreal and UC. 1994-2002.

Member of the Medicine School. UC. 1981

Coordinator of the Basic Course in Health Science. UC.1981

Academic Experience

Methodology Advisor in the Investigation protects in Public Health. 2000-2001.University of Carabobo. Venezuela.

Professor in Epistemological Bases in Public Health. 2000. University of Carabobo. Venezuela.

Coordinator – Professor in Communitarian Health. Preventive and Social Medicine Department. 1993-1998. University of Carabobo. Venezuela.

Professor –Coordinator of the Woman. Health and Work. Master in Occupational Health and Environment Labor. 1991-2001. University of Carabobo. Venezuela

Professor in Methodology Statistics. Intermediate Level in Public Health. 1980. University of Carabobo. Venezuela.

Professor in the Preventive and Social Department. Subjects: Investigation Projects I-II, Health Education, Communitarian Health, Biostatistics, Health Sciences School. Health Sciences School.

Professor in Preventive Medicine. Medicine School. Subjects: Biostatistics, Health and Society, Health Education. Nicaragua University.

Full -Time Professor. Second Term in High School. Subjects: Philosophy, Psychology, Sociology. Education Ministry.

Investigation Experience

"Woman Health - Local Participation". Relationship between life conditions and reproductive health. Principal Investigator. 1995 - 97. University of Carabobo. Venezuela.

"Impact of the National System of Medicine of the Students Admission". UC. 1987-88.

"Workers Conditions and Health Problems in the Nutritional Industry". Participative Experience. 1994-96. University of Carabobo. Venezuela.

"Progress achieved in the Medical School during the period 1959-1980 ". UC.1983.

Other Courses

"Genre and Public Politics in Health" Public Health High Studies Institute. 2001. Venezuela.

"Genre, Health and Work". Universidad Autónoma Metropolitana Xochimilco. 2001. Mexico.

"Communitarian Health Participation". VI Latin-American Conference and VIII Social Medicine Worldwide Conference. 1994. Guadalajara. Mexico.

"Internship in the Biological and Environment Investigation Center". Area: Health, Women and Work. University of Quebec. Montreal. Canada.

"Worker Health Investigation Workshop". Arnoldo Gabaldon Institute. 1990. Maracay. Venezuela

"Monographic Course in Social Medicine". 1981. Universidad Autónoma Metropolitana de Mexico. Mexico.

SJAMSIAH ACHMAD (Indonesia)

Ms. Sjamsiah Achmad graduated from New York University School of Education in 1962 and has undergone numerous training in the fields of education and science, policies and management, both in Indonesia and at the United Nations Headquarters in New York and in Vienna on the United Nations policies and administration.

She began her career as a high school teacher in Indonesia, a researcher in education (1956-1963), then as a private secretary to the Indonesian Ambassador to the USSR (1964-1967), which she also studied Russian and the issue of "East-West relations", and its implications for the future of Indonesia as a pioneer of the Non-Aligned Movement (NAM).

She then headed the Bureau of International Relations of the Indonesian Institute of Sciences (1967-1978), and she also initiated the establishment of the Committee on Science & Technology of the Association of Southeast Asian Nations (ASEAN-COST).

From 1978 to 1988, she served as a program officer then senior program officer at the United Nations Headquarters in New York and Vienna:

Office for Science and Technology, New York (1978-1980), where she intensely involved in the preparation of documentation for the United Nation Conference on Science and Technology for Development held in Vienna in 1979;

Office for Program Planning and Coordination, New York (1980-1982), where she coordinated and prepared 8 case studies on Major International Science Programs of UNESCO for the United Nation Secretary General's report on the UN Efficiency in Science and Technology in 1981;

NGO Unit, Office of the Under Secretary General (1982-1 983), where she was deeply involved in the revision of the rules and procedures for the participation of NGO's in the United Nations fora;

Division for the Advancement of Women in Vienna (1983-1988): She was deeply involved in the preparation of three major documentations for the Third World Conference on Women in Nairobi, in 1985, namely the Review and Appraisal of the U.N. Decade for Women (head of team), the Forward looking Strategies for the Advancement of Women and the first World Survey on the Role of Women in Development, as well as in the preparation of the first System-Wide Medium-Term Plan for Women during 1985-1986;

She was the Senior Program Officer responsible for the organization of the first United Nations Expert Group Meeting on Violence in the Family in December 1986 and later on represented the United Nations at the Colloquy on Violence within the Family: Measures in the Social field, organized by the Council of Europe in Strasbourg, France in November 1987. In November 1997, she was a resource person at the International Conference on Trafficking and Commercial Sexual Exploitation of Women

and Children in Manila. Prior to this, she participated in the meeting with the United Nations Special Rapporteur on Violence against Women in Colombo, August 21-23, 1997.

She retired from United Nations in 1988 and appointed as Assistant Minister for Education, Office of the State Ministry for the Role of Women in Indonesia (1988-1995):

She chaired the successful Senior Official Meeting of the Second Asian and Pacific Ministerial Conference on Women in Development in Jakarta in June 1994;

She was heavily involved in the preparation and was a member of the Indonesian Delegation to the ICPD (International Conference on Population and Development) in Cairo in September 1994;

In June 23, 1997, she was one of the Panel of Seven Prominent Persons of UNFPA on "Five Years After UNCED" in New York;

She was heavily involved in the preparation of, and was also a member of the Indonesian Delegation to the WSSD (World Summit on Social Development) in Copenhagen in March 1995;

She was a member of the Steering Committee and Deputy Chief of the Indonesian Delegation to the 3rd Ministerial Meeting on Women of the Non-Aligned Movement (NAM) held in Beijing prior to the 3~ World Conference on Women in 1995;

She chaired the Indonesian Preparatory Team for and was the Deputy Chief of the Indonesian Delegation to the Beijing Fourth World Conference on Women: Action for Equality, Development and Peace. Prior to this, she was a member of the Consultative Team of four Experts invited by the Secretary-General of the Beijing World Conference on Women to finalize the draft of the Beijing Platform for Action.

She concluded her assignment as Assistant Minister in the Ministry for the Role of Women in September1995 and returned to her original institution, the Indonesian Institute of Science (LIPI):

Senior Advisor on Gender and Science and Technology, Indonesian Institute of Sciences (1995-present);

Lecturer on Women and Development, Graduate Program on Women Studies, University of Indonesia (1993-present);

She was a speaker on Gender in Science: the Indonesian case at the UNESCO Asia Pacific Science Conference: Science Issues for the 21" century, held in Sydney, Australia from 1-5 December 1998;

Chaired the Thematic Meeting on Science: The Gender Issues of the World Conference on Science for the 21st century: A New Commitment, jointly organized between UNESCO and ICSU (International Council of Scientific Unions), held in Budapest, Hungary from June26 to July 1, 1999;

Senior Advisor, Regional Secretariat for Gender, Science & Technology for Southeast Asia and the Pacific, Jakarta, Indonesia since March 1, 2000;

Other activities include:

Board member of SEA Watch (an NGO on After Beijing Watch), 1997-2000;

Member of Advisory Board, Asian Institute of Technology Publication on Gender and Technology, since 1998;

Board member, Women's Convention Watch, University of Indonesia since 1994; and Women's Human Rights Action Group (University lecturers, both women and men) since 1997;

One of the pioneers and has been the Focal point for Indonesia of the Women Leaders Network of the Asia Pacific Economic Cooperation (WLN-APEC) since 1996;

Member, National Inter-ministerial Working Group on CEDAW and its Optional Protocol since 1997;

Member of a Team of Eight Experts commissioned by the Ministry of Justice to conduct a study on 'Gender in the formulation, implementation and enforcement of Law' in 1998;

Member of the Executive Board and Deputy Executive Director of the Center for the empowerment of Women in Politics (ICWIP), established in 1999;

Member NGO Planning Committee for 'Beijing Plus Five" 1999-2000;

Member of the Indonesian Delegation to ESCAP Ministerial Meeting on Beijing Plus Five;

Member of the United Nations Committee on the Elimination of Discrimination against Women (CEDAW) for 4 year term, from 2001 to 2004). CEDAW is one of the United Nations Treaty bodies which consists of 23 experts who act in their personal capacities;

In June 2003 she was elected by an independent team as a member of the National Commission on Violence Against Women, for a 3 year term.

Award:

1. 1960: Prime Minister's Award as a Model Civil Servant (Pegawai Tauladan pada tahun 1960 oleh Perdana Menteri Republik Indonesia)

2. 1995: State Award for Outstanding Work in the Promotion of International Co-operation for the Advancement of Women (Satya Lencana Wira Karya, dalamn Kerjasama Internasional Pemajuan Perempuan)

3. 1995: State Award for over 40 years continuous service as civil servant without any misconduct, including 11 years secondment to the United Nations Headquarters in New York and Vienna, 1978-1988 (Satya Lencana Karya Setaya, 40 tahun sebagai PNS-termasuk 11 tahun dipinjamkan ke Markas Besar PBB New York dan Wina tanpa cacat)

4. 1997: APEC - WLN award (Asia Pacific Economic Cooperation — Women Leaders Network) as one of the founding members (Penghargaan sebagai salah satu Pemrakarsa Women Leaders Network" (WLN) APEC)

5. 2000: State Primary Medal for Meritorious Service in the Promotion of ASEA Cooperation in Science and Technology (Tanda Kehormatan Bintang Jasa Pratama, Pemrakarsa kerjasama IptekASEAN)

6. 2000: Hilda Van Suylenburg International Award from the International Training Center for Women, Amsterdam (Piala Internasional Hilda Van Suylenburg dan Internasional Training Center for Women, Amsterdam)

Magalys Arocha Dominguez (Cuba)

Date of birth: 8 January 1958

Place of birth: Pinar del Río, Cuba

Address: Calle 13 # 108 Apto 77, entre L y M, Vedado, Havana

Telephone: (53-7) 830 8900

Place of work: National Directorate of the Federation of Cuban Women

Position: Member of the National Department for International Relations

Work address: Paseo 260 entre 11 y 13, Vedado, Havana

Telephone: (53-7) 55-2772

Fax: (53-7) 33-3019

E-mail: fmccu@ceniai.inf.cu

I. Basic education

- Degree in History and Social Sciences. Educational Methodology Moscow, 1978-1982
- Specialization in Philosophy. Faculty of Social Sciences, University of Havana, 1987-1988
- Qualified as Auxiliary Professor of Philosophy at the Higher Teaching Institute of Pinar del Río, 1988

II. Postgraduate studies

Since beginning her professional career in 1982, she has taken numerous postgraduate courses relevant to the activities that she has carried out as a teacher of higher education, representative of elected organs of the provincial political authorities and elected leader of the Federation of Cuban Women.

Course name	Institution
Philosophical problems in the natural sciences	Higher Teaching Institute of Pinar del Río, Cuba, 1983
Theory of knowledge	Hermanos Saíz University, Pinar del Río, Cuba 1986
Dialectical logic	Havana University, Cuba, 1987
General history of philosophy	Institute of Philosophy, Cuban Academy of Sciences, 1988
History of Latin American philosophy	Institute of Philosophy, Cuban Academy of Sciences, 1986
Ethics	University of Pinar del Río, 1989

Course name	Institution
Teaching methodology for social sciences	Higher Teaching Institute of Pinar del Río, Cuba, 1982
Problem-based teaching methodology	Enrique José Varona Higher Teaching Institute, Cuba, 1987
Scientific research methodology	Hermanos Saíz University, Pinar del Río, Cuba, 1982
Scientific information	Higher Teaching Institute of Pinar del Río, Cuba, 1982
Computing	Higher Teaching Institute of Pinar del Río, Cuba, 1985
Methodology for community engagement	Fe del Valle Women's Training Centre, Cuba, 1990-1991
Gender and leadership	Friedrich Ebert Foundation Training Centre, Costa Rica, 1996
Gender and violence	Fe del Valle Women's Training Centre, Cuba, 1994

III. Languages

Comprehensive Russian language course, Faculty of History, Konsomol Higher Institute, Moscow, 1977-1978

Basic and intermediate English language courses, Institute of International Relations, Havana, 1997-1998

IV. Academic research and work

She has taken part in a number of sociological research projects on themes associated with her professional career: pedagogy, social participation in Cuba, the exercise of political power and the work of institutions and civil society in community mobilization, orientation and participation:

1. Within the Department of Philosophy of the Higher Teaching Institute of Pinar del Río, she led a research group working on the "Characteristics of the Cuban way of exercising political power within the system of socialist countries" (1986-1989). With another group, she conducted research on "The seminar as a teaching method in higher education" (1983-1985) and "The role of logical-methodological models in the teaching of philosophy in higher education" (1987-1988).

2. She has participated, as team leader or researcher, in other research projects dealing with socio-economic and political participation issues in her home territory:

"Characteristics of the political power in Cuba between 1959 and 1978". Thesis topic for degree in History and Social Sciences, 1982.

She took part in an inter-institutional research project conducted by philosophers, political scientists and community political leaders: "Socio-political study of the territory of Minas de Matahambre, Pinar del Río province", 1987.

She led a group of specialists in a sociological research project to determine "The role and place of the People's Council as a Cuban State community structure", 1993-1994.

3. She has focused, from a scientific, theoretical and political perspective and on the basis of her experience as provincial and then national leader of the Federation of Cuban Women, a women's organization with a wide membership base, on issues relating to the status of women, women's rights and the gender perspective in specific areas of political and socio-economic participation. Much of this work has been presented at scientific events, appeared in small-scale publications and newspaper articles, used at teaching conferences and served as the subject of discussion for the organization's leadership. It includes: Achievements and difficulties in women's access to political and administrative leadership in the province of Pinar del Río, 1990-1991.

Women's participation in the comprehensive socio-economic development of isolated mountain and rural areas in the province of Pinar del Río, 1991.

Compliance with the United Nations Standard Minimum Rules for the Treatment of Female Prisoners in the province of Pinar del Río, 1992.

Cuban women in local organs of people's power in Cuba (XXII Congress of the Latin American Association of Sociology, Mexico, 1995).

Women as objects and subjects of violence (Continental Meeting of Left-Wing Women, El Salvador, 1996).

Globalization and the economic crisis: effects on the women's movement in Latin America and the Caribbean (Continental Meeting of Left-Wing Women, Brazil, 1997).

Parliament and society: reflections from the experience of Cuban women (Women's meeting at the Forum of Left-Wing Political Parties, Mexico, 1998).

Globalization and cooperation: points for consideration (prepared for the Ibero-American Meeting of Women Ministers in Portugal, 1999 and supplemented and updated for the Latin American Follow-up Forum on the World Summit for Social Development, held in Guatemala City in December 1999).

The impact of globalization on women's employment (presented to the Conference of French Women in Solidarity, 1999).

Expert panel of the United Nations Commission on the Status of Women on the question of "Globalization and Women", 1999.

Expert panel on the topic of "Violence against women: Characteristics of the situation in Cuba", at the Ibero-American Meeting on Gender and Communication, held in Havana in 2000.

Globalization and the social exclusion of Latin American women (presented to the World Conference of the Women's International Democratic Federation (WIDF), Beirut, 2002).

Institutionalization of gender and public policies (during an expert panel at the Seminar on National Mechanisms for the Advancement of Women in Central America and the Spanish-Speaking Caribbean, held in Guatemala in 2002).

Gender and elections (expert panel at the Bilateral Seminar on Electoral Systems in Cuba and Germany, Havana, 2003).

Since joining the National Directorate of the Federation of Cuban Women in 1995, she has, together with a group of other members, helped to draft documents that have been used by the organization at various events and in different forums as the basis for discussion and analysis. One document was used to guide the discussions of the Committee on Women and the Economy at the VI Congress of the Federation of Cuban Women in 1995, another, entitled "Women and the media", was used in July 1996 during the National Seminar "Cuban women, from Beijing to 2000" and another, entitled "Women, national independence, sovereignty and peace", was discussed at the International Women's Meeting, held in Havana in April 1998.

She is currently in the process of obtaining her Doctorate in Philosophy from the Institute of Philosophy at the Cuban Academy of Sciences. The subject of her dissertation is "Philosophical categories of the subject-object relationship in the analysis of violence against women".

V. Advisory and consultancy work

She has provided advisory services, individually or as part of working groups from the Federation of Cuban Women, to organs of the central State administration, academic institutions and professional associations, and has also organized and prepared documentation for international events in Cuba and elsewhere. She has played a significant and systematic role in consultations between the Cuban Government and the Federation of Cuban Women and has drafted papers and specialized documents for United Nations agencies, funds and programmes, and intergovernmental bodies. Those documents dealt, inter alia, with the follow-up to world conferences and summits on women, social development and population and development and periodic reports to the Committee on the Elimination of All Forms of Discrimination against Women.

She has taken part, as an expert, in official assessments of the international activities of national mechanisms for the advancement of women, at the invitation of:

The Secretary of State for Women's Affairs of the Dominican Republic, under the auspices of the national office of the United Nations Children's Fund (UNICEF), in January 1997.

The National Women's Institute of Venezuela (INAMUJER), on two separate occasions: March 2002 in Caracas and January 2003 in Havana.

She was invited to regional consultations of the United Nations Educational, Scientific and Cultural Organization (UNESCO) for Latin America and the Caribbean on the gender perspective of the Regional Programme for 2005 (Costa Rica, 2002).

She was invited by the Women and Development Unit of the Economic Commission for Latin America and the Caribbean (ECLAC) to participate in a discussion, held at its headquarters in Santiago de Chile, on the results of GTZ (German cooperation) projects in the areas of health, tourism and employment implemented in Argentina, Ecuador and El Salvador, respectively.

She has been invited by various State administrative organs, trade unions and farmers' organizations and professional associations to give lectures and seminars

about the status of Cuban women in the country's economic, political and social life, Cuba's compliance with the Convention on the Elimination of All Forms of Discrimination against Women and Cuba's national strategy for following up the agreements concluded at world conferences and summits.

Professional career

1982-1989	Professor of Philosophy at the Higher Teaching Institution of Pinar del Río.
1989-1992	Member of the provincial secretariat of the Federation of Cuban Women, Pinar del Río.
1992-1995	Elected as a member of the Provincial Assembly of People's Power in Pinar del Río and as secretary of the Assembly (legislative body) and its provincial government. Two years later she was sworn in as the secretary of the Provincial Assembly of People's Power.
1992	Chaired the Provincial Electoral Commission of People's Power in Pinar del Río until her nomination as a candidate of that organ.
1995	Elected as a member of the national secretariat of the Federation of Cuban Women, responsible for international relations. Sworn in at the 2000 Congress.

Participation in international events

Her participation in international events inside and outside Cuba can be divided into two categories: participation in her capacity as an expert invited by the Government of Cuba as its representative; and participation in her capacity as leader of a popular women's organization with wide-ranging international links, both bilaterally and by means of participation in networks and associations. It can be summarized as follows:

1. In the governmental sphere, she has been a member of Cuban Government delegations to United Nations conferences and meetings and other intergovernmental forums:

Sessions of the Commission on the Status of Women held between 1995 and 2003. Head of delegation in 1998, 1999, 2001, 2002 and 2003.

Meetings of the Executive Board of ECLAC from 1995. Head of the Cuban delegation between 1998 and 2003.

VII and VIII ECLAC Regional Conferences, Chile, 1997; Chair of the conference held in Peru in 2000.

Fourth World Conference on Women, Beijing, 1995.

Special session of the General Assembly on the follow-up to the Beijing conference (Beijing+5), New York, 2000.

Ibero-American Meetings for Women Ministers and Those Responsible for Policies on Women, Santiago de Chile, 1995, Caracas, 1998, Lisbon, 1999.

Meetings of the Network of Government Offices and National Mechanisms for the Advancement of Women held in Nicaragua in 1995 and Guatemala in 2002.

Meeting of Wives and Representatives of Heads of State and Government held in La Paz, Bolivia, in 1996.

Seminar on negotiating and diplomacy at world conferences organized by the United Nations Development Fund for Women (UNIFEM) and ECLAC in Barbados in 1995.

CEDAW, 1996 and 2000. Member of the Cuban Government delegation on the occasion of the presentation to the Committee of the second and third combined reports and the fourth periodic report.

2. In the non-governmental sphere and in social, academic and political organizations:

She has participated regularly in the women's meetings and gender workshops held during meetings of the São Paulo Forum, giving presentations on the status and rights of women in the region: Montevideo, 1995; San Salvador, 1996; Porto Alegre, 1997; Mexico City, 1998; Havana, 2001.

She represented the Federation of Cuban Women before the United Nations Committee on Non-Governmental Organizations in order to defend its application for consultative status with the Economic and Social Council in May 1997. She is the permanent representative of the Federation of Cuban Women at the United Nations Office at Geneva. Between 2000 and 2003, she took an active part in events organized by the Conference of Non-Governmental Organizations in Consultative Relationship with the United Nations (CONGO).

She participated actively in women's workshops, feminist debates and discussions organized within the framework of the three meetings of the World Social Forum held in Porto Alegre in 2000, 2001 and 2002.

She was invited by UNIFEM to take part in the special round table organized during the special session of the General Assembly on the follow-up to the Fourth World Conference on Women (Beijing +5), the general theme of which was "Progress in gender statistics", with the special subject "Cuba's experience of time-use surveys".

She has taken part in meetings of WIDF in Paris (1998) and Beirut (2000) and in meetings of its steering committee (of which the Federation of Cuban Women is a member) held in Paris (1998, 1999 and 2002), Beirut (2001), Portugal (2002) and Cyprus (2003).

She participated in the III Regional Conference of WIDF for America and the Caribbean, held in Mexico in 1999.

She has taken part in bilateral and multilateral meetings on South-North-South cooperation, decentralized cooperations through NGOs and other similar issues, held in Belgium (1996), Guatemala (1999) and Italy (2000).

She has represented the Federation of Cuban Women in bilateral exchanges, specialized seminars, anti-war and solidarity meetings on every continent, inter alia:

1995 Exchange visit with the Russian Women's Union.

1996 Seminar on women and politics in Costa Rica.

Exchange with women's organizations and academic institutions in Chile.

1997	Congress of the Vietnamese Women's Union, combined with a visit and exchange with organizations in Japan, India and the Lao People's Democratic Republic.
	Exchange visit with women's, academic and feminist organizations in Bolivia, Peru and Ecuador.
	Meeting of the Women's Continental Front for the Right to a Dignified Life and the Self-Determination and Sovereignty of Peoples, held in Caracas.
	Launch in Honduras of the Continental Campaign for the Cancellation of External Debt (JUBILEO 2000), in which the Federation of Cuban Women was involved.
1998	Meeting of women's organizations to follow up the Beijing World Conference, held by the Women's Union of China.
1999	Congress of the Women's Association of Angola, combined with exchanges with women's organizations from South Africa and Zimbabwe.
	Second Congress of Women Politicians in Paraguay.
2000	Subregional meeting of women's organizations from the Andean region affiliated to WIDF, held in Peru.
	WIDF mission of solidarity with the women of Colombia.
	Exchange visit with women's organizations and professional associations in Bulgaria and Yugoslavia.
2001	Exchange with women's organizations in Lebanon and the Syrian Arab Republic (including Palestinian organizations from those areas).
2002	First International Meeting of Solidarity with Women in Venezuela.
2003	Exchange with women's organizations and meetings at trade union organizations and organizations of solidarity with Cuba in Switzerland and France.

Mdm. Mary Shanthi Dairiam (Malaysia)

Date and place of birth: 17 September 1939, Malaysia.

Working languages: English.

Current position/function:

(a) Since 1993: Director, International Women Rights Action Watch Asia Pacific (IWRAW-Asia Pacific), Kuala Lumpur, Malaysia.

(b) Since 1986: Executive Committee Member, National Council of Women's Organisations of Malaysia

(c) Since 1984: Executive Committee Member, Women's Aid Organisation of Malaysia.

Main professional activities:

(a) Founder of IWRAW-Asia Pacific, a regional NGO that collaborates with various entities in several Asian and Pacific countries to monitor and facilitate the implementation of the CEDAW Convention.

(b) Trainer on State obligations under the CEDAW Convention and other matters related thereto for the Governments of Cambodia, Iraq, Laos, Maldives, Mongolia and Thailand as well as the Commonwealth of Independent States (CIS) and Pacific Island states.

(c) Facilitator and coordinator for training programmes on UN human rights system, women's rights and CEDAW Convention at national, regional and international levels.

(d) Observer at the Meetings of States Parties of CEDAW for the past 12 years, and has consistently provided inputs, inter alia, to the development of general recommendations and negotiations leading to the Optional Protocol to CEDAW.

Educational background:

(a) MA in Gender and Development, University of Sussex, United Kingdom, 1991.

(b) MA in English Literature, University of Madras, India, 1962.

Other main activities in the field relevant to the CEDAW:

(a) Personal Consultant to the UN High Commissioner for Human Rights, 2000-2001, and Consultant to the Office of the UN High Commissioner for Human Rights, August 1999,

on women-related issues for East Timor and women-related issues in general respectively.

(b) Adviser/Consultant on various women- and CEDAW-related issues to the Governments of Bangladesh, 1995-1996, and Malaysia (1993-2001).

(c) Member of the Delegation of Malaysia to the Inter-Ministerial Preparatory Meeting of the Asia and Pacific Region for the Fourth World Conference on Women, Jakarta, 1993 and at the Fourth World Conference on Women, Beijing, 1995, including all the Preparatory Meetings in New York in 1994 and 1995 and the UNGA Special Session (Beijing+5) in 2000.

(d) Visiting Lecturer, Law Faculty of the University of Hong Kong, April 2002.

(e) Co-opted Member of Task Force on the Status of Women, Federation of Family Planning Associations of Malaysia, 2000-2002.

(f) Vice President, Women's Aid Organisation of Malaysia, 1999-2001.

List of most recent publications:

(a) "Building Capacity for Change: Training Manual on the Application of the Principles of the Convention to Promote Women's Rights", (IWRAW Asia Pacific, 2003).

(b) "The Status of CEDAW Implementation in ASEAN Region and Selected Muslim Countries", (National Human Rights Commission of Malaysia, 2003).

(c) "Effective Legal Strategies", (Seminar on Promoting Gender Equality to Combat Trafficking in Women and Children, Bangkok, 2002).

(d) "The Application of the CEDAW Convention to Trafficking in Women", (ESCAP, Bangkok, 2002).

(e) "Discrimination Against Women and Its Implication for Women's Capacity for Self-Determination in the Areas of Reproductive and Sexual Health", (UNFPA and Office of HCHR, 2001).

Mrs. NATALYA DROZD (Belarus)

Ambassador Extraordinary and Plenipotentiary,

PhD, Associate Professor

Born: 18.02.1950, Republic of Belarus.

Working Languages: Russian, English, French and Italian.

Education and advanced studies:

1975	–	Diploma; Minsk State Institute of Foreign Languages, English Faculty; Minsk
1983 – 1986	–	Diploma; Belarusian State University, Post –Graduate Department (international affairs); Minsk
1986 – 1987	–	Moscow State University (Faculty of Journalism, chair of international journalism, researcher); Moscow
1987	–	PhD diploma; Moscow State University, defended scientific thesis in international politics
1993	–	Diploma; United Nations Human Rights Center; Geneva
1993	–	Diploma; International Institute of Law (human rights issues); Strasbourg
1994	–	Diploma; Center for Political and Diplomatic Studies (UK Foreign and Commonwealth Office); London, Oxford, Brussels

Main professional activities as an academician and diplomat:

– Ambassador at Large (humanitarian and human rights issues), Ministry of Foreign Affairs of the Republic of Belarus, Minsk

– Ambassador Extraordinary and Plenipotentiary of the Republic of Belarus to the Italian Republic and to the Republic of Malta (pluralistically), Rome, Italy

- Ministry of Foreign Affairs, Department for Humanitarian Affairs and Human Rights, 2nd secretary, head of a division, director
- Central Michigan University (USA), professor
- Belarusian State University; senior lecturer, Associate Professor, deputy Dean of the Foreign Students' Faculty;
- Belarusian Institute of National Economy, Minsk State Institute of Foreign Languages; lecturer
- "TIAZHPROMEXPORT" missions to Nigeria and Egypt; interpreter

Other main activities in the field relevant to the mandate of the treaty body concerned:

- Representative of the Government of the Republic of Belarus to the UN Commission on the Status of Women, Deputy Chairperson of the Commission
- Member of the Board of the Union of Women of Belarus

Amb. Drozd has been actively involved in the activities related to the promotion and protection of human rights within the United Nations system organizations. She took part in the compilation and presentation of national reports of Belarus to the UN Committee on the Elimination of Discrimination against Women (CEDAW), Committee on the Rights of a Child.

Mrs. Drozd has been a member of the official delegations to the UN General Assembly sessions, the UN Commissions on Human Rights, on Social Development and on the Status of Women (head of the delegation). She also attended numerous regional and global seminars and conferences on the problems of the advancement of women, the

equality between men and women, women's and child's rights, violence against women, social issues. Being part of the high-level state delegations to the World Summit for Social Development (Copenhagen) and to the Forth World Conference on Women (Beijing) Mrs. Drozd served as an expert in drafting the Final Documents of the conferences. She actively participated in the dissemination of the Beijing Declaration and Platform of Action in Belarus. In the capacity of an observer she represented Belarus in the Steering Committee on Human Rights and in the Steering Committee for equality between women and men of the Council of Europe.

List of most recent publications:

Mrs. Drozd is an author of numerous publications on the problems of international relations and human rights, including gender issues:

The right for the right, rural women press, № 6,1996; Belarus;

Ties of Affection between Belarus and Italy, (INOLTRE, women press, Maretti and Wild Publisher, June 2002, Italy);

Amb. Drozd has had considerable experience in the field of human rights and gender issues within the UN system. Her analytical abilities, good command of foreign languages and knowledge of different cultures and traditions could contribute to the effective work of the Commission.

ALDA MARIA FACIO MONTEJO (Costa Rica)

Alda Facio is a jurist, writer and an international expert on women's human rights, gender violence and gender analysis. In September 1996 she was awarded the first Women's Human Rights Award from International Women, Law and Development in Washington D.C. As one of the founders of the Women's Caucus for Gender Justice in the International Criminal Court, she was its first Director from July 1997 to September 1999. Since 1990, she has been the Director of the Women, Gender and Justice Program at the United Nations Latin American Institute for Crime Prevention (ILANUD) based in Costa Rica. The Program centers its work around the elimination of gender inequality and violence against women from a criminal and human rights perspective, doing research on the different forms of discrimination against diverse groups of women, analyzing the laws and legal doctrine and training judges, police, lawyers and women's groups in several Latin American countries in the human rights of women and the incorporation of gender sensitive perspectives in the analysis of legal texts and contexts.

While at ILANUD she designed a methodology for analyzing the law and legal traditions from a gender sensitive perspective which was published in book form as one of ILANUD's many publications. This methodology, based on the UN Convention on the Elimination of All Forms of Discrimination Against Women, has been republished in several Latin American countries and has been used by parliamentarians, judges, lawyers and women's centers from several Caribbean and Latin American countries when analyzing women's legal status and for writing law proposals. She has also designed several training manuals for administration of justice staff and the judiciary, including one on CEDAW and its Optional Protocol which are currently being used in several Latin American countries.

She was very involved in all the activities around the World Conference on Human Rights in Vienna and the IV World Conference on Women. For example, she helped organize the Women's "Satellite" Conference on Human Rights in Latin America, and participated in the Costa Rican official government delegations in the Regional as well as the Vienna Conference. For the Beijing Conference she participated in the official delegations in the Regional Preparatory Meeting in Mar del Plata, Argentina and in the PrepCom in New York. She helped in the organization of the Vienna Tribunal on Violence Against Women organized by the Global Center and was appointed legal aid to judge Elizabeth Odio at that Tribunal.

She has participated in many meetings as an expert on gender, including the 1990 Expert Group Meeting convened by UNICEF and UNIFEM in Panama, on strategies to end violence in the family; the 1992 Expert Group Meeting on Domestic Violence convened by the United Nations Crime Prevention and Criminal Justice Branch of the Centre for Social Development and Humanitarian Affairs and hosted by the International Centre for Criminal Law Reform and

Criminal Justice Policy in Vancouver, Canada; the 1993 meeting hosted by the Dutch Ministry of Foreign Affairs for the purpose of designing strategies to end violence against women; the 1993 Expert Group Meeting on Measures to Eradicate Violence Against Women, convened by the Division for the Advancement of Women of the United Nations and hosted by the Center for Women's Global Leadership at Rutgers University; the 1994 Expert Group Meeting convened by UNICEF and UNIFEM on violence in the family, and the 1995 Expert Group Meeting convened by the Centre for Human Rights and UNIFEM on the development of guidelines for the incorporation of gender sensitive perspectives in the work of the United Nations system wide work on human rights, the 1997 expert group meeting on Gender Based Persecution convened by the Division for the Advancement of Women of the U.N., the 1999 meeting on Health and Violence convened by PAHO and the 2000 expert group meeting convened by the OMS on Health and Violence against Women. She was one of the final candidates for Special Rapporteur on Violence Against Women in 1994 and since then has participated in several meetings with the Special Rapporteur.

Alda Facio participated as a government delegate in the drafting of the Optional Protocol to CEDAW and the Rome Conference which adopted the Statute of the International Criminal Court. In 2001 she participated as the Costa Rican delegate to the X U.N. Crime Prevention Congress held in Vienna. The Program she directs is responsible for institutionalizing the annual official meetings of the Latin American Women Supreme Court Justices and for establishing the First Costa Rican Women's Parliament held in 2002.

She continuously writes articles on women's human rights which have been published in various books and Law Reviews. She also writes on women's issues for various Latin American newspapers and magazines, including FEMPRESS for whom she was a correspondent. She has written numerous reports on the issue of discrimination against women for several governments, and in 1994 was asked to write the NGO Report on Violence Against Women for the Regional Preparatory Meeting in Mar del Plata, Argentina for the IV World Conference on Women. She has written law proposals on violence against women and measures to eliminate discrimination against women for various Latin American legislatures. She was one of the first women in Latin America to denounce the androcentric bias in Human Rights law and practices, writing articles and giving lectures on the subject in several Latin American countries. One of her long articles on the subject, "El androcentrismo de los Derechos Humanos" has been published in several books on women's human rights including "La Mujer Ausente" published by ISIS Internacional in 1991.

She organized the first seminar on Violence Against Women held in the Supreme Court of Costa Rica in 1981 and helped set up the first shelter in this country. She taught the first graduate course on Violence Against Women at the University of Costa Rica for students from the Spanish speaking countries in Central America in 1989. She has taught at several universities at the graduate level on the importance of and methodology for incorporating

gender sensitive perspectives in the analysis of texts and has lectured extensively on this subject in several universities in Latin America, Spain, and the USA, as well as in law centers and human rights and women's organizations. In 2003 she was the 7th Dame Nita Barrow Distinguished Visitor at the University of Toronto were she taught a course on CEDAW and Peacebuilding. For the past two years she has been a professor at the U.N. University for Peace in Costa Rica where she teaches on women´s human rights and peacebuilding with a focus on CEDAW. She has helped in the organization or been appointed a judge in several popular tribunals in Latin America and Haiti. In 1986 she organized the first workshop on Women's Human Rights held at the Inter American Human Rights Institute's (IIDH) annual course on Human Rights. In 1987 she organized an International Meeting on Women's Human Rights hosted by this Institute.

Alda Facio has also been a judge in the District Court of Guadalupe in Costa Rica, the founder and General Director of the Costa Rican National Dance Company, a professor of Roman Law at the Law Faculty of the University of Costa Rica and for six years she was the Costa Rican Alternate Delegate to the United Nations Offices in Geneva. She is fluent in Spanish and English, speaks and understands French and Italian and understands Portuguese.

Françoise Gaspard

Born on 7 June 1945 in Dreux, France

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Expert member of the United Nations Committee on the Elimination of Discrimination against Women (CEDAW)

Senior lecturer at the *Ecole des Hautes Etudes en Sciences Sociales* (EHESS)

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E-mail: gaspard@ehess.fr

Françoise Gaspard has a triple education in history (holder of degree in History), political science (a graduate of the Paris Institute of Political Studies) and public law (a former student of the French National School of Public Administration — ENA). She holds executive functions in youth movements and also has political experience as an elected representative (mayor, member of the European Parliament, member of the French National Assembly, regional and town councillor).

After serving in parliamentary and local posts for 12 years, Françoise Gaspard decided to go back to research. She is currently a senior lecturer at EHESS in Paris and attached to the Centre for Sociological Analysis and Intervention, a laboratory of the French National Centre for Scientific Research (CNRS). Her work has led her to teach and give lectures in many universities in Europe and America. Françoise Gaspard has taken part in a number of technical assistance missions in Europe and Africa aimed at introducing the gender dimension into national legislation and policies.

In January 1998, she was appointed French representative to the United Nations Commission on the Status of Women. In 2000, she was elected a member of CEDAW on which she has served since January 2001.

Her academic works have focused, in particular, on the history of migration, urban sociology and social movements. Many of her books and articles are available in English, German, Spanish, Portuguese, Arabic and Japanese.

Education and qualifications

Graduated in History and Geography from the Sorbonne, Paris, 1968.

Graduated from the Paris Institute of Political Studies. 1968.

Former postgraduate student in Political Science at the National Foundation for Political Science in Paris, 1968-1970.

Obtained the *Agrégation* to teach history at secondary school level, 1970.

Former student at the French National School of Public Administration (ENA), André Malraux year, 1977.

Professional activities

Did odd jobs (selling newspapers, working as a receptionist, giving private lessons, etc.) to pay for her university studies.

Technical assistant to the President of the University of Paris X, 1968-1970.

Part-time lecturer in Economic History at the Sorbonne, 1970-1974.

History teacher at the Lycée Michelet in Vanves, 1971-1974.

Student at ENA, 1975-1977.

Judge of the Administrative Court of Versailles, 1977-1979.

On secondment in order to carry out parliamentary duties, 1979-1988.

Returned as an Administrative Court judge in 1998.

Appointed Senior Lecturer at EHESS in 1990.

Part-time lecturer at ENA.

Visited many European and North American universities in order to lecture on immigration and women's rights. In particular, Françoise Gaspard was a guest lecturer of the Jean Monnet Chair at Montreal University in 1998 and a visiting scholar at the University of California, Berkeley, in 1999.

Elected offices

Mayor of Dreux, 1977-1983.

Member of the European Parliament, 1979-1981.

Member of the French National Assembly for Eure-et-Loir, 1981-1988.

Regional councillor, 1981-1986.

Town councillor, 1983-1989.

Expert missions and other activities

Member of the *Conseil National des Populations Immigrées* (National Council for Immigrant Populations), 1983-1994.

Member of the *Haut Conseil National pour le Logement des Personnes Défavorisées* (National Council for the Housing of Disadvantaged Persons), 1989-1995.

French representative in the "Women in decision-making" network of the 3rd medium-term Community Programme for Equal Opportunities, 1991-1996.

Since 1996, expert member of the Committee of "Elected Women" of the Council of European Municipalities and Regions.

French representative to the United Nations Commission on the Status of Women, 1998-2000.

Expert member of CEDAW since January 2001.

Member of the (French) National Consultative Commission on Human Rights since 2002.

Speaker at many seminars and symposiums organized, inter alia, by the European Institute of Public Administration and the World Bank.

As CEDAW correspondent for UNESCO and the Inter-Parliamentary Union (IPU), Françoise Gaspard helped to draft the IPU Handbook for Parliamentarians entitled "The Convention on the Elimination of All Forms of Discrimination against Women and its Optional Protocol" (2003), and carried out several missions to Rwanda in order to assist in the drafting of the new Rwandan Constitution and electoral laws and to prepare women for the 2003 national elections.

From 1999 to 2003, Françoise Gaspard was a member of a European team in charge of research on "gender and local management", which focused on seven European Union countries. As part of this work, she wrote a handbook on the introduction of the gender dimension into local management.

Publications

Books

Souvenir et avenir de Dreux ("The city of Dreux: from memories to the future"), Evreux, Herissey, 1977.

Madame Le ... (Madam Chair ...), Paris, Grasset, 1978.

La fin des immigrés ("The End of Immigration"), with Claude Servan-Schreiber, Paris, Le Seuil, 1984. Translated into Japanese, Nobuhiro Hayashi, 1989.

Maurice Viollette, Un homme, Trois Républiques ("Maurice Violette: A Man Across Three Republics"), Chartres Museum, 1985.

Maurice Viollette, homme politique et éditorialiste ("Maurice Viollette, Politician and Editorial Writer"), Pontoise, Edijac, 1986.

De Dreux à Alger, Maurice Viollette 1870-1970 (dir.) ("Maurice Viollette: From Dreux to Algiers, 1870-1970"), Paris, L'Harmattan, 1991.

Une petite ville en France ("A Small Town in France"), Paris, Gallimard, 1991. Translated into English, Harvard University Press, 1995.

Au pouvoir citoyennes! Liberté, Egalité, Parité ("Power to women citizens! Liberty, Equality, Parity"), with Claude Servan-Schreiber and Anne Le Gall, Paris, Le Seuil, 1992.

Le foulard et la République ("The Islamic Shawl and the Republic"), with Farhad Khosrowkhavar, Paris, Editions de La Découverte, 1995.

L'Union des Foyers de Jeunes Travailleurs, D'une jeunesse ouvrière à une jeunesse incertaine, Quarante ans d'histoire d'un mouvement associatif, 1955-1995 ("Union of Young Workers' Hostels — from a working class background to an uncertain future, 1955-1995: Forty years in the history of Associations"), Paris, Les Éditions de l'Atelier, 1995.

Les femmes dans la prise de décision en France et en Europe ("Women in decision-making in France and Europe"), Paris, L'Harmattan, 1997.

Comment les femmes changent la politique et pourquoi les hommes résistent ("How women change politics and why men resist"), with Philippe Bataille, Paris, Editions de La Découverte, 1999. Translated into Spanish and Portuguese. Translation into Arabic is under way.

Prefaces

Preface (with Olivier Guichard) to Pierre Zemor, *La commune mise à jour* ("Reviewing communes in France"), Le Moniteur, 1983.

Preface to Eliane Viennot et al., *La démocratie "à la française" ou les femmes indésirables* ("'French' democracy or undesirable women"), Paris, Publications de l'Université Paris 7/Denis Diderot, 1996, pp. 7-16.

Preface to Catherine Delcroix et al., *Médiatrices dans les quartiers fragilisés: Le lien* ("Mediators in vulnerable districts: Providing a link"), La documentation française, Paris, 1997, pp. 9-12.

Preface to William Guerraiche, *Les femmes et la République* ("Women and the Republic"), Les Editions de l'Atelier, Paris, 1999, pp. 7-9.

Preface to Huguette Delavault et al, *Les enseignantes chercheuses à l'université, Demain la parité?* ("Women teacher-researchers at university: Is gender parity for tomorrow?"), Paris, L'Harmattan, 2002.

Contributions to collective works

"Les titulaires de la Francisque" ("Vichy: the francisc men"), with Gérard Grunberg, in *Le Gouvernement de Vichy 1940-1942*, Presses de la Fondation Nationale des Sciences Politiques, Armand Colin, Paris, 1972, pp. 71-85.

"L'immigration maghrébine, réalités et représentations", in Magali Morsly et al., *Les Nord-Africains en France* ("Immigration from the Maghreb: realities and images"), Publication du Centre des Hautes Etudes sur l'Afrique et l'Asie Moderne, Paris, 1985, pp. 51-59.

"Donne e massoneria. Massoneria famiglia-massoneria femminista? Il caso della francia" ("Women and Freemasonry, Freemasonry and the Family, Freemasonry and Feminism? The situation in France"), *La massoneria oggi*, Poggia, Bastoggi, 1991, pp. 94-113.

"Racisme et nationalité" ("Racism and nationality"), in Michel Wieviorka et al., *Racisme et modernité*, Paris, La Découverte, 1993, pp. 152-158.

"La création, le fonctionnement et la structure des partis politiques" ("The creation, running and structure of political parties"), *Démocratie et déceptions partis politiques, participation et non-participation aux institutions démocratiques en Europe*, Strasbourg, 1994, pp. 183-193.

"Le sujet est-il neutre?" ("Can one remain neutral?"), in Michel Wievioka and François Dubet, *Penser le sujet*, Colloque de Cerisy, Paris, Fayard, 1995, pp. 143-155.

"La citoyenneté des immigrées et de leurs filles" ("Citizenship of female immigrants and their daughters"), *Stratégies de femmes pour l'intégration*, Délégation régionale aux droits des femmes Rhône-Alpes, Lyon, 1995, pp. 81-94.

"Des partis et des femmes" ("Political parties and women"), in Michèle Riot-Sarcey, *Démocratie et représentation*, Paris, Kimé, 1995, pp. 221-242.

"Franc-maçonnerie, République et exclusion des femmes" ("Freemasonry, the Republic and the exclusion of women"), in Eliane Viennot, *La démocratie "à la française" ou les femmes indésirables*, Paris, Publications de l'Université Paris 7/Denis Diderot, 1996, pp. 63-75.

"La République et les femmes" ("The Republic and women"), in Michel Wieviorka, *Une société fragmentée, le multiculturalisme en débat*, Paris, Editions la Découverte, 1996, pp. 152-169.

"Il y a trop peu de différence entre la droite et la gauche en matière d'immigration" ("There is too little difference between the Right and the Left in the area of immigration"), in Lucien Bitterlin, *L'antiracisme dans tous ses débats*, Paris, Panoramiques/Le Seuil, 1996, pp. 203-218.

Antonia Guvava (Zimbabwe)

Born: 7 July 1960

Marital Status: Married

Education: Bachelor of Laws Degree (LLB),
University of Zimbabwe, 1985

Bachelor of Law Degree (BL),
University of Zimbabwe, 1982

Professional Training, Seminars and Workshops attended:

- Certificate in Legislative Drafting, Bureau of Parliamentary Studies and Training, New Delhi, November 1992 – February 1993
- Certificate in Legal Aspects of Debt Management, United Nations Institute for Training and Research, Harare, July 1993
- Rapporteur for the Royal Wallenberge Foundation Regional Seminar on the obligation of States Parties on the African Charter on Human and People's Rights, with special reference to reporting obligations, Harare, August 1993
- International Committee on the Red Cross Regional Seminar for the Implementation of International Humanitarian Law, Harare, 1994.
- Programme on Ethics in Government and Business, International Visitor Programme: Bureau of Education and Cultural Affairs, USA, 1994.
- Commonwealth Regional Workshop for officials in charge of reporting obligations, Lusaka, 1995.
- Legal aspects of privatization, International Law Institute, USA, 1996.
- Enterprise and Investment Lawyers' Course, The International Development Law Institute, Italy, 2000.

CAREER PROFILE

April 2001 – to date:	Judge of the High Court of Zimbabwe.
December 2000 – April 2001:	Director of Legal Advice
August 2000 – December 2000:	Acting Director of Legal Advice
February 1992 – August 2000:	Worked in the Legal Advice Department of the Attorney-General's Office with the responsibility of giving legal advice to all government departments, examining, drafting and negotiating international agreements, scrutinizing and approving minutes to the President and supervising junior staff. Also became a founder member of the Inter-Ministerial Committee on Human Rights whose functions are to advise Government on its obligations under human rights conventions, prepare and present such reports to the United Nations Committees and to the African Commission.
August 1991:	Promoted to Chief Law Officer
April 1983 – February 1992:	Law officer with duties to prosecute serious cases of fraud, rape and culpable homicide in the Magistrates Court, the High Court and the Supreme Court.

Other Experiences

- Member of the United Nations Committee on the Convention on the Elimination of All Forms of Discrimination against Women, 1998

- Presented a paper on the "Convention on the Rights of the Child" at a Human Rights Workshop organised by Human Rights Research and Documentation Trust of Southern Africa, July 1999.

- Presented a paper entitled "An Overview of the Convention on the Elimination of All Forms of Discrimination Against Women with Reference to Report Obligations" at a Workshop for the Inter-Ministerial Committee on Human Rights and Humanitarian Law, Harare, August 1999.

- Presented a paper entitled "An Overview of the African Charter on Human and People's Rights with special reference to Reporting Obligations" at a workshop organised by Human Rights Research and Documentation Trust of Southern Africa, Malawi, July 2000.

- Drafted the SADC Protocol Against Corruption, June 2000.

- Rapporteur for the "Conference on the Land Issue" organised by the Ministry of Lands in conjunction with F. A. O., Harare.

- Presented a paper on "Ethics in Government in Zimbabwe" at a World Conference on Ethics in Government, Washington D. C. 1996.

- Presented Zimbabwe's second and third report before the African Commission on Human and People's Rights at its 21st Ordinary Session, Mauritania, April 1997.

- Resource person for M. R/M. Consultants on preparation and effect of wills, intestate succession in Zimbabwe, and trusts. Harare, 1997.

- Member of Zimbabwe Women Lawyers Association.

- Member of the Board of Trustees of Zimbabwe Women's Finance Trust.

- Former member of the Working Party on Commercialization and Privatization of State Owned Enterprises.

- Former member of Administrative Committee of Young Women's Christian Association, Harare.

- Vice-Chairperson of the Parents-Teachers Association, St. Ignatius College, Harare.

- Secretary of School Management Board, St. Dominic's Secondary School, Harare.

Rassolguessida Clémence Ilboudo/Sawadogo (Burkina Faso)

Date and place of birth: 10 October 1959, Kongoussi, Bu kina Faso

Working languages: French

Current position/function

- Training judge
- Judge Counsellor at the Court of Appeal of Ouagadougou
- Member of the indictment division
- Member of the pre-trial review board

Main professional activities

- Supervising the work of examining magistrates
- Deciding on the transfer of suspects to the criminal division
- Responsible for pre-trial review, which consists of the examination on appeal of civil and commercial cases

Educational background

Secondary education: *Baccalauréat A4* (Certificate of secondary education), 1980

Higher education: Master's degree in law, University of Ouagadougou, 1985

Professional training: National School of Administration and the Judiciary, 1985-1987

Other main activities in the field relevant to the mandate of the treaty body concerned

- Chairperson of the National Committee to Combat Discrimination against Women, which is responsible for implementing the Convention in Burkina Faso and for preparing periodic reports for transmission to the United Nations
- National expert on women's rights: training, awareness-raising, subregional and international meetings
- Member of the Association of Women Lawyers (AFJ/BF)

Most recent publications

- Study on the legal and socio-economic situation of women in Burkina Faso (2000)
- Paper on the status of implementation of the Convention in Burkina Faso in collaboration with AFJ/BF (January 2004)

MRS FATIMA KWAKU – (NEE FATIMA AGAFI) (Nigeria)

BARRISTER & SOLICITOR & NOTARY PUBLIC
COUNTRY – NIGERIA

PRESENT NAME	:	MRS. FATIMA KWAKU (MFR)
MAIDEN NAME:	:	MISS FATIMA AGAFI
DATE/PLACE OF BIRTH	:	22/10/49 – MAIDUGURI, BORNO STATE
STATE OF ORIGIN	:	BORNO
RELIGION	:	MUSLIM
ADDRESS	:	OFFICE YA FATIMA CHAMBERS PLOT 'C' AHMADU BELLO WAY, NASSARAWA POST OFFICE BOX 4082, KANO TEL: 234-64-646283 TEL: 234-64-317823
	:	RESIDENCE 96/5 LAMIDO CRESCENT NASSARAWA, KANO TEL: 234-64-648149 TEL: 234-64-310878
STATUS	:	WIDOWED WITH 4 CHILDREN
NEXT OF KIN	:	ADJUA FALMATA KWAKU (DAUGHTER)
NATIONAL HONOURS	:	MEMBER OF THE ORDER OF THE FEDERAL REPUBLIC OF NIGERIA (MFR)

SCHOOLS ATTENDED

1. HAUSARI JUNIOR PRIMARY SCHOOL
   MAIDUGURI – 1956 TO 1960

2.. PROVINCIAL GIRLS SCHOOL
MAIDUGURI (NOW 'GOVERNMENT GIRLS SECONDARY SCHOOL')
1960 – 1961

3. HOLBORN HOUSE SCHOOL
WILTON LODGE, DAVENTRY
NORTHHAMPTON, ENGLAND,
1961TO 1962

4. WEST CORNWALL SCHOOL
PENZANCE, CORNWALL
ENGLAND
1962 TO 1967

5. KENT COLLEGE, PEMBURY
KENT, ENGLAND
1967 – 1969

6. BORLANDS TUTORS COLLEGE
1969 TO 1970

7. AHMADU BELLO UNIVERSITY
ZARIA,
1970 TO 1975

8. NIGERIAN LAW SCHOOL
VICTORIA ISLAND, LAGOS
1975 TO 1976

QUALIFICATIONS AND CERTIFICATES OBTAINED

1. G.C.E. 'O' LEVELS 1967

2 G.C.E. 'A' LEVELS 1969

3. A.B.U. PRELIM 1971

4. LL.B. (HONS.) A.B.U. ZARIA 1975

5. B.L., NIGERIA LAW SCHOOL , LAGOS 1976

6. NOTARY PUBLIC 1994

7. ASSOCIATED BOARD OF T HE ROYAL SCHOOL OF MUSIC IN PIANO FORTE GRADES 1,2,3,4 AND 5

8. LONDON ACADEMY OF MUSIC AND DRAMATIC ART SPEAKING OF VERSE AND PROSE
GRADES: 3,5 BRONZE MEDAL SILVER MEDAL AND GOLD MEDAL.

9. THE ASSOCIATED BOARD OF THE ROYAL SCHOOL OF MUSIC – SPOKEN ENGLISH
(MERIT) IN MARCH 1969

WORKING EXPERIENCE

1. NATIONAL YOUTH SERVICE AT KANO
UNDER CHIEF MAGISTRATE COURT. BOMPAI, KANO
& MESSERS E. NOEL GREY & CO.
1976 – 1977

2 PRIVATE LEGAL PRACTICE IN OWN CHAMBERS
KNOWN AS "YA FATIMA CHAMBERS" -- OPENED
ON THE 1ST DAY OF OCTOBER 1977 TO DATE

3. MEMBER GOVERNING COUNCIL – UNIVERSITY OF MAIDUGURI 1983 - 1985

4. CHAIRPERSON LOCAL GOVERNMENT ELECTION PETITION TRIBUNAL IN KANO STATE
MARCH, 1991

5. MEMBER – GOVERNSHIP AND LEGISLATIVE HOUSES ELECTION PETITION TRIBUNAL (KANO STATE)
- FEBRUARY 1992

6 MEMBER NATIONAL ASSEMBLY ELECTION PETITION TRIBUNAL (JIGAWA STATE)
- AUGUST 1992

7. MEMBER – JUDICIAL SERVICE COMMISSION (KANO STATE)
- DECEMBER 1992 TO 1995

8 MEMBER STEERING COMMITTEE FSP TRUST FUND – KANO STATE 1995 TO 1996

9. MEMBER NATIONAL HUMAN RIGHTS COMMISSION 1996 TO 2000

10. RE-APPOINTED MEMBER NATIONAL HUMAN RIGHTS COMMISSION 2000 TO DATE

11. CHAIRMAN – LOCAL GOVERNMENT ELECTION PETITION APPEAL TRIBUNAL JIGAWA STATE – JUNE 1997

12. ELECTED EXPERT – UNITED NATIONS COMMITTEE ON THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW)
- JANUARY 2001 – DECEMBER 2004

13 MEMBER COMMUNICATIONS COMMITTEE OF THE OPTIONAL PROTOCOL TO THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINIATION AGAINST WOMEN (CEDAW). – 2001 TO DATE

14 MEMBER NATIONAL CONSULTATIVE AND COORDINATING COMMITTEE FOR THE ADVANCEMENT OF WOMEN IN NIGERIA (NCCC)
- 4TH DECEMBER 2000 TO DATE

MEMBERSHIP OF ASSOCIATIONS

1 MEMBER – NIGERIAN BAR ASSOCIATION

2 INTERNATIONAL AND NATIONAL MEMBER AND 'FIRST CHAIRPERSON" OF THE "INTERNATIONAL FEDERATION OF WOMEN LAWYERS (FIDA) KANO STATE BRANCH

3 INITIATOR OF FIDA LEGAL AID CLINIC IN KANO WHERE FREE LEGAL COUNSELLING AND LEGAL SERVICES ARE OFFERED ESPECIALLY TO WOMEN

4 MEMBER OF THE INTERNATIONAL BAR ASSOCIATION (I. B. A.)

5 EX-OFFICIO MEMBER – ST. LOUIS PRIMARY SCHOOL, KANO P.T.A., EXECUTIVE (1993 TO FEBRUARY 1996)

6 VICE CHAIRMAN – ST. LOUIS PRIMARY SCHOOL, KANO P.T.A. (JUNE 1993 – TO FEBRUARY 1996)

7 CHAIRMAN – ST. LOUIS PRIMARY SCHOOL, KANO P.T.A. (FEBRUARY 1996 TO 1998)

8 EX- OFFICIO MEMBER – ST. LOUIS SECONDARY SCHOOL, KANO P.T.A. EXECUTIVE (1990 TO 2001)

9 MEMBER – BORNO/YOBE STATE DEVELOPMENT ASSOCIATION, KANO STATE

10 PATRON – LAW STUDENTS SOCIETY, BAYERO UNIVERSITY, KANO

11 CHAIRMAN NIGERIAN BAR ASSOCIATION KANO BRANCH, 1998 TO 2001

12 MEMBER AD-HOC COMMITTEE FOR THE FORMATION OF WOMEN'S RIGHTS ADVANCEMENT AND PROJECTION ALTERNATIVE –WRAPA (A NON GOVERNMENTAL ORGANIZATION) – SEPTEMBER 1998

13 FOUNDING MEMBER 'WRAPA' – MARCH, 1999

14 CHAIRMAN BOARD OF DIRECTORS/FOUNDING MEMBER OF WOMEN HEALTH AND DEVELOPMENT NETWORK (WHADENET) – A NON – POLITICAL, NON – PROFIT MAKING, NON GOVERNMENTAL ORGANIZATION FORMED TO PROMOTE AND PROTECT ALL ASPECTS OF WOMEN'S RIGHTS IN NIGERIA

Lima Gomes, Maria das Dores (Cape Verde)

Profession: Justice
At Court of Praia

Date & Place of Birth: January, 25th 1959, Santo Antao – Cape Verde

Nationality: Capeverdean

Gender: Female

Civil Status: Single

Address: Court of Praia
C.P. 99 – Praia
Republic of Cape Verde

Telephone: (238) 612875 / 614039

Cell (238) 925144

E-mail: Maria.Gomes@PALJUST.gov.cv / dodogomes@hotmail.com

Academic Training

Primary and Secondary School: 1968 – 1978, Liceu Gil Eanes and Liceu Ludgero Lima Mindelo, S. Vicente – Cape Verde

Graduated Degree: 1979 – 1987, Law School of the Classical University of Lisbon
Lisbon, Portugal

Professional Experience

Functions: - 1988/1990, Assistant at General direction of Legislation and Documentation of General Secretary of Government of the Primer Minister Cabinet; Work with all kind legislation presented by government through parliament;

- 1988/1990, Lawyer of IPAJ, Advocacy & Consultant
- 1989/1990, Concurs and admission to the Magistracy
- 1990/2004, Judge of Magistracy of the Public Ministry
- 1990/1992, Procurator of the Republic at the judiciary district of Santo Antão
- 1992/1993, Ingress to the Judicial Magistracy
- 1992/1993, Judge of law at Judiciary district of Santo Antão, Court of Justice with Generic Competency (Criminal and Civil)

- 1993/1996, Judge of Criminal Court of Justice of Praia, district judge
- 1996/2001, Coordinator of the installation of the judge of family, minors and labour at Court of Justice of Praia, Judge of Family
- 2001, Judge at Court of penalty execution in the Court of Justice of Praia
- 2001, February, Judge of Law at Judiciary district of Santa Cruz
- 2002, Judge at Court of correctional police in the Court of Justice of Praia
- 2002, Criminal Judge

Others Experience

- Vice-President of the Women Jurists Association
- Vice-President of the International Federation of Women Jurists
- President of the Association "Lenira – solidarity – Europe/Cape Verde (Rights of Child)
- President of Fiscal Council of the Association " Cap vers les autres" (Rights of Child)
- Vice-President of the capeverdean Judges Association
- Counsellor Member of High Council of Magistracy
- President of the Court of Justice of Praia
- President of Media Council

Languages:

Maternal Language: Portuguese (official) and Creolo
Others: French, English, Spanish and Italian
Reading & Writing (Portuguese, French, English, Spanish and Italian)
Speaking – Fluent (Portuguese, French)
Speaking – reasonable (English, Spanish and Italian)

Publications:

- Domestic violence, view within international and national legislation
- The filiations rights in the new civil code, 1997

Maiga Soyata (Mali)

1. **First and last names**: Maiga Soyata

2. **Date and place of birth**: 22 December 1952, Kidal, Republic of Mali

3. **Working languages**: French

4. **Current position/function**: Lawyer; member of the Malian Lawyers' Council

5. **Main professional activities**:

1992:	Decree of appointment to the Malian Bar
1990-1992:	President of the indictment division of the Malian Court of Appeal
1984-1990:	President of the Court of First Instance of Commune II, Bamako
1983-1984:	Chief of the Civil Law Unit at the National Directorate of Civil Affairs and Justice
1979-1983:	President of the correctional division of the Court of First Instance of Bamako

6. **Educational background**

- Graduated *cum laude* from the National School of the Judiciary, International Section
- Master's degree in law (first in year), National School of Administration, Mali

7. **Other main activities in the field relevant to the mandate of the treaty body concerned**

Vice-President of the Association of Malian Lawyers

- Responsible for training courses on the Convention designed for women's and judges' associations
- Responsible for training courses on "Women's rights and violence against women" designed for members of Parliament and law practitioners
- Expert speaker on women's rights, on the topic "Obstacles to the enjoyment and exercise by women of their rights", at the regional consultations on the reform of the Malian justice system
- Member of the Steering Committee on the Reform of Family Law in Mali
- Member of the Malian Follow-up Committee on the Protocol on the Rights of Women in Africa additional to the African Charter on Human and People's Rights
- Representative of Malian women's associations and non-governmental organizations to the Economic, Social and Cultural Council
- Representative of women's associations and non-governmental organizations within the official Malian delegation to several sessions of the United Nations Commission on the Status of Women, responsible for Mali's contribution to

the preparation and drafting of the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women

8. **Most recent publications**:

- National study on the legal status of women and the law in Mali
- Report on the status of the justice system in Mali
- Female circumcision: Traditional practice or criminal offence?

Basic legislative and regulatory texts likely to affect population policy issues in the Sahel

Tiziana Maiolo (Italy)

Date and place of birth: June 23th, 1941 - Parma (Italy)

Working languages: French (fluent), English, Spanish

Current position/function:
(5 lines maximum)

Hon. Maiolo currently carries out the mandate of member of the City Council and responsible for Social and Gender Policies of the Municipality of Milan. Since 2002, she has also been appointed Chairman of the Committee for Equal Opportunities of the City of Milan.

Main professionals Activities[1]:
(10 lines maximum)

1990: elected to the City Council of Milan: activities in the fields of drug addiction and women's condition. **1992**: elected to the Italian Parliament: appointed Vice Chairman of the Justice Committee, taking care particularly of detainees' conditions. **1994**: re-elected to the Italian Parliament: appointed Chairman of the Justice Committee (she promoted the approval of a Law against sexual violence); Member of the Parliamentary Immunities Committee. **1996**: elected for the third time to the Italian Parliament: appointed member of the Presidency Office and of the Human Resources Committee. She worked as a member of the Justice Committee and of the Special Committee for the Prevention and the Repression of Corruption. She was also Member of the Joint Parliamentary Committee against Mafia. **2001:** appointed by the Major of Milan as responsible for Social and Gender Policies of the City Council of Milan.

Educational background:
(5 lines maximum)

State University of Milan, Law Degree.

[1] It should be noted that membership in the Committee on the Elimination of Discrimination against Women requires participation in 2 annual sessions of three weeks duration, plus participation (on a rotating basis) in a pre-session working group of one week approximately once every two years.

Other main activities in the field relevant to the mandate of the treaty body concerned: (10 lines maximum)

Since 1976 she has worked as journalist for the major Italian newspapers, magazines and TV channels, writing articles, editorials and reports on politics, justice, women's condition, psychoanalysis and social policy. She was Italian Parliamentary Delegate to the special session of the UN General Assembly on the topic "Women in year 2000: equality between the sexes, development and peace for the XXI century". In 2001 she organized the International Convention "From burqa to blue-jeans: war never ends for women", with the participation of intellectuals, journalists, and female politicians from all over the world. In 2001 she set up an economic contribution for needy mothers starting from the sixth month of pregnancy until the child is 1 year old.

List of most recent publications (5 lines maximum)

I. "Processo alla Giustizia", Venice, publisher Marsilio 1994

II. "Il Diritto, la Giustizia e la Cultura ", publisher Spirals, 1995

III. Introduction to "Autobiografia di un Inquisitore", publisher Journalists, 1995

IV. "Dal burqa ai blue-jeans, la Guerra delle donne non finisce mai", 2004

V. "Uomini e Donne per me pari son", 2004

Göran Melander (Sweden)

Date of birth 10 October 1938

Nationality Swedish

Civil status Married, four children

Education

- Doctor of Law (LL.D) Faculty of Law, Lund University, Sweden 1972
- Masters of Law (LL.M), Faculty of Law, Lund University, Sweden 1964

Academic qualifications

- Professor in International Public Law, Faculty of Law, Lund University, 1995
- Founder of, and responsible, for the International Masters Programme in Human Rights, Faculty of Law, Lund University, 1993
- Associate Professor in International Public Law, Faculty of Law, Lund University 1976
- Responsible for the subject Public International Law, Faculty of Law, Lund University (since 1976)

Other professional experience

- Founder and Director of the Raoul Wallenberg Institute of Human Rights and Humanitarian Law, (1984-2000), President of the Board of Directors, Raoul Wallenberg Institute, (2000-)

  As director and president of the Raoul Wallenberg Institute responsible for the activities of the RWI which includes extensive teaching in international courses and seminars for government officials within the administration of justice sector as well as senior staff-members of NGO's from Africa, Asia, Europe and Latin America -

- Member of the United Nations Committee on the Elimination of all forms of Discrimination against Women (since 2001)
- Member of the Swedish Ministry for Foreign Affairs Advisory Panel on Public International Law
- Expert in several Swedish Government inquiries and assignments from several international organisations
- Member of the Steering Committee for the Informal ASEM Seminar Series on Human Rights

Language skills

- Swedish: native speaker
- English: fluent
- French: solid knowledge

Selected Publications

- "Modern issues in European law", Nordic Perspectives: Essays in Honour of Lennart Pålsson", Göran Melander (ed), 1997.
- "The relationship between human rights, humanitarian law and refugee law", Encountering strangers, Göran Rystad (ed), 1997.
- "Internally displaced persons", The Living Law of Nations. Essays in Memory of Professor Atle Grahl-Madsen, Kehl: Engel Verlag, 1993.
- The Universal Declaration of Human Rights, Oslo 1992, Göran Melander (ed. with G. Alfredsson, A. Eeide, L.A. Rehof and A. Rosas).
- "Obligatorisk häktning och mänskliga rättigheter", Festskrift tillägnad Håkan Strömberg, 1992.
- "Country of First Asylum Issues: A European Perspective", Asylum Law and Practice in Europe and North America, 1992.
- Undocumented Asylum Seekers in Sweden, Lund, 1990.
- "Les réfugiés et les droits de l'homme", Les nouveaux enjeux des droits de l'homme, 1990.
- Konventionssamling i mänskliga rättigheter. Lund, 1990.
- "Refugee Policy Options – Protection or Assistance", The uprooted: Forced Migration in the Post-War Era, Rystad (ed), Lund, 1990.
- "Proceedings of the sixth International Colloquy about the European Convention on Human Rights", International Colloquy about the European Convention on Human Rights, M Nijhoff Publishers, Dordrecht, 1988.
- "The concept of the term 'refugee'", Refugees in the Age of Total War, the Refugee Studies Programme, University of Oxford, 1988.
- "Basic Differences in Refugee Policy in Western Europe and North America", Defence of the Alien, Vol. IX, Centre for Migration Studies, New York, 1987.
- The Two Refugee Definitions, Lund, 1987.
- "The Legal Position of Aliens in Sweden", The Legal Positions of Aliens in National and International law, Beiträge zum ausländischen öffentlichen Recht und Völkerrecht 94.

- "Further Development of International Refugee Law", The Refugee Problem on Universal, regional and National Level, Thesaurus Acroasium Vol. XIII, 1987.
- "Nordic Refugee Policy in a European Perspective", Current Research on Peace and Violence 4/1986.
- "Responsibility for Examining an Asylum Request", seminar in Lund 1985.
- "International Humanitarian Law and Human Rights", Scandinavian Studies in Law, 1985.
- Nordisk Flyktingrätt (ed.), Lund, 1985.
- "Mänskliga rättigheter och humanitär rätt", Mennesker og Rettigheter, 1986.
- "Lösning av internationella tvister", Fem frågor om världsfreden, Witthoff (ed.), Göteborg, 1985.
- "Rätten att röra sig fritt", Mennesker og Rettigheter, 1985.
- "Klagomålsexplosionen i Sverige", Mennesker og Rettigheter, 1984.
- Handbok i invandrarrätt, with P. Nobel, Uppsala, 1984.
- "Rättsavgöranden i Norden", Nordisk Tidskrift for International Ret, 1984.
- "Torture education during military service", Studies and Essays on International
- Humanitarian Law and Red Cross Principles, 1984.
- "En effektiv tortyrkonvention?", Statsvetenskaplig tidskrift, Vol. 86, 1983.
- Asylum in Europe. A Handbook for Agencies assisting Refugees, 3rd ed. 1983, with G. Jaeger, A. Paludan and P. van der Vaart.
- "Rättssäkerhet vid frihetsberövanden enligt utlänningslagen", Domstolarna och rättssäkerheten, Rättsfondens skriftserie nr 8, Lund, 1982.
- "Nordic Refugee Law and Policy", Transnational Legal Problems of Refugees, Michigan Yearbook of International Law 1982.
- Frihetsberövande enligt utlänningslagen, Lund, 1981.
- "Politiska fångar – offer för tortyr och förföljelse", Göran Melander (ed), Norstedts förlag, 1981.
- "Refugees and International Cooperation", International Migration Review 1981.
- "Political Prisoners – A Dilemma of Our Time", Israel Yearbook on Human Rights 1981.
- "Refugees in the Somali Democratic Republic", with P. Nobel, Lund 1979.
- "African refugees and the legal aspects of the African refugee problems", Nordiska Afrikainstitutet, Uppsala, 1979.
- Refugees in Orbit, Geneva, 1978.

- "Waiver of Immunity", Nordisk Tidskrift for International Ret 1976.
- "Refugee Recognition in western European States", Israel Yearbook on Human Rights, 1976.
- "Flykting i Norden", Göran Melander (ed), Norstedts förlag, Stockholm, 1975.
- "The Protection of Refugees", Scandinavian Studies in Law, 1974.
- "Good Offices Refugees", AWR-Bulletin, 1972.
- "Flyktingar och asyl", (PhD dissertation), Stockholm, 1972.

HOPE RUHINDI MWESIGYE (Uganda)

1.0 PERSONAL PROFILE

NAME:	HOPE RUHINDI MWESIGYE
DATE OF BIRTH:	28TH DECEMBER 1956
SEX:	FEMALE
NATIONALITY:	UGANDAN
MARITAL STATUS:	MARRIED
NUMBER OF CHILDREN:	Four (4)

2.0 PRESENT OCCUPATION: Member of Parliament for Kabale District, Minister of State, Parliamentary Affairs

3.0 CONTACT ADDRESS:

c/o Office of the Prime Minister
P O Box 341
KAMPALA
Tel: 256-41-259819
Email: hmwesigye@parliament.go.ug

4.0 EDUCATION BACKGROUND:

1992 - 1993:	MASTER OF ARTS (GENDER AND WOMEN STUDIES) Majoring in Human and Women's Rights & Management.
1975 - 1978:	LL.B (Hons) Makerere University
1978 - 1979:	Post Graduate Diploma in Legal Practice, at Law Development Centre, Kampala, Uganda.

5.0 CERTIFICATES

1984:	Copyright and Neighbouring rights Law. The Course was organised by British Copy Right Council in conjunction with World Intellectual Property Organisation (WIPO) London and Geneva.
1987:	Trade Marks and Patent law awarded by WIPO in collaboration with Africa Intellectual Property office (ARIPO) Harare.
1987:	Legal protection of Biotechnology and Integrated Circuits, awarded by WIPO Cairo.
1988:	Industrial property laws - awarded by WIPO Geneva.
1989:	Advanced course in Intellectual Property laws organised by WIPO and the BENELUX BUREAU OF TRADEMARKS at The Hague, Netherlands.
1990:	**Paralegal Training of Trainers organised by the INTERNATIONAL COMMISSION OF JURISTS, Geneva in collaboration with the Commission of Jurists Kenya Chapter, Nairobi. 1991: Research Methodology Course organised by British Council in conjunction with Makerere University, Kampala.**

6.0 NON-CERTIFICATE TRAINING

1) **Training for Capacity Building of Women delegates to the Constituent Assembly which debated and promulgated the Uganda Constitution 1995**

2) Training in Strategic Planning (1994) by **MWELEKEO NGO (MWENGO),** A development and Reflection Centre of NGOs in Eastern and Southern Africa.

3) Training for Capacity Building of women in decision making from African Continent and the Diaspora in Advocacy, Policy Analysis, Impact Assessments from a gender perspective by ABANTU for Development a UK based non Governmental organisation with a regional office in Nairobi.

4) Training of Trainers from a gender perspective for Policy Analysis and Impact Evaluation by Uganda Gender Resource Centre in collaboration with ABANTU for Development (1995) Jinja - Uganda

5) **Training for Capacity Building of Women and Women's organizations in skills for efficient and effective implementation of their projects, advocacy and policy analysis by Gender Training Network (GETNET) and ABANTU for Development (1995) Cape Town - South Africa.**

6) Training in Adult and functional Legal Literacy by HURINET & UGRC

7.0 PROFESSIONAL BODIES:

– Advocate of the Courts of Judicature of Uganda.

– Core member, International Women's Rights Action Watch (IWRAW) (1989) which monitors the implementation of the Convention on the Elimination of all types of Discrimination Against Women (CEDAW).

8.0 EMPLOYMENT AND RESPONSIBILITY

1979 - 1985: Employed in the Ministry of Justice

(i) As a State Attorney

(ii) As a Senior State

Areas of Responsibility:

i) Registration of Companies and Business names, Associations, Groups, Non Governmental organisations, Partnerships, Patents, copyrights, Trademarks, Industrial designs, Utility models, administration of copyrights.

ii) Handling settlements and/or litigation on behalf of Government arising from (i)

iii) Monitoring implementation of the said instruments

iv) Advising Government on the loopholes within the laws and policy affecting the above and recommending amendments and/or modification.

v) Interacting with the Public, Company Directors and shareholders, copyright holders and NGOs to solicit their views on laws and Government Policy.

vi) Administration of Estates of Deceased persons

1985 - 1989: **Senior State Attorney - Ministry of Justice Civil Affairs Department.**

Areas of Responsibility:

i) Handling civil litigation on behalf of government.

ii) Negotiating International, Regional treaties and/or conventions and Legal instruments.

iii) Monitoring implementation of the said instruments.

iv) Carrying out any other forms of negotiations on behalf of Government

v) Scrutinizing and analyzing different relevant laws and policies from other countries especially within the region in order to advise Government.

vi) Advising Government on both legal and policy frame work from time to time.

vii) Administration & Arbitration in respect of estates of deceased persons.

1989 - 1992: Co-Founder and Programme Officer of Uganda Women Lawyers' Association. (FIDA - Uganda) Legal Aid Clinic, **the first of its kind in Uganda for promoting and protecting Human rights, particularly, rights of women, children and the disadvantaged.** In this respect I was responsible for developing and Implementing FIDA's Legal education programmes country wide. I also was handling cases in the Legal Aid clinic.

I translated Judicial Powers of Resistance Councils and Committees into Runyankore Rukiga; a local language.

I participated in monitoring the implementation of CEDAW both locally and internationally. In this regard, I participated in writing Uganda's country reports and attended various international meetings where CEDAW was discussed.

1994 - 1995: **Delegate to the Constituent Assembly of Uganda which debated and promulgated the 1995 Uganda Constitution – one of the most gender responsive constitutions.**

1993 - 2002: Founder Executive Director, Uganda Gender Resource Centre, an indigenous, Ugandan based NGO involved in provision of Legal Aid Services, training of Community Legal Advisers Mass Legal Education, Gender and Economic Empowerment, Training, women and men in Political Leadership positions, Promotion and Protection of Human & Women's Rights, Research to generate gender disaggregated data, Documentation, Mainstreaming gender in policies, programs and projects, Micro-finance, Consultancy focusing on Gender, Community Development and impact assessments.

2001 – 2003: Elected Member of Parliament for Kabale District unopposed.

2001 – 2003: Vice Chairperson of the Rules, Privileges and Discipline Standing Committee of Parliament.

2001 – 2003: Member of Legal and Parliamentary Sessional Committee which deals, inter alia, with International Treaties, Conventions and other country International and Regional obligations.

2003: Appointed Minister of State in Charge of Parliamentary Affairs – Office of the Prime Minister who is Leader of Government Business in Parliament.

9.0 MEMBERSHIP TO AND RESPONSIBILITY IN ORGANISATIONS

1981 To-date:	Member of International Federation Of Women Lawyers (FIDA)
1985 - 1989:	Treasurer FIDA (Uganda)
1988:	Founder Member of FIDA, Uganda's Legal Aid Clinic the first of its kind in Uganda.
1989 to-date:	Core Member of the International Women's Rights Action Watch (IWRAW) an NGO which monitors and assesses the **Implementation of the UN Convention on the elimination of all forms of discrimination against Women.**

1991: Founder and Member of Executive Committee of MWELEKO WA NGO (MWENGO). A reflection and development centre for NGOs in Eastern and Southern region of Africa based in Harare. It focuses on strengthening Civil Society and Advocacy. It was highly involved in consultations and negotiations on the future of EU/ACP Cooperation under LOME CONVENTION and of course the now Coutonou Agreement; the debt crisis of Africa, poverty eradication, Policy and Legal regime governing NGOs, Donor policies, South to South and North to South Cooperation, the Commonwealth guidelines on good governance and practice by NGOs and protection and promotion of Human and Women's Rights and the impact of donor policies and projects intended in the region to mention but a few.

In this respect, I have been heavily involved in monitoring the implementation of LOME IV CONVETION, the Coutonou Agreement especially in as far as decentralised cooperation is concerned.

1993 - 1996:	Serving second term as Chairperson of the Executive Committee of MWENGO
1993 -2000:	Member of Management Committee of Human Rights Network of Uganda (HURINET). This coordinates all NGOs promoting and protecting Human Rights and Women's Rights in Uganda. In this respect, I have been heavily involved in

debates and strategic planning on how to ensure proper implementation of government obligations under regional and International instruments.

1993: Founder and patron of KABALE NETWORKING ORGANISATION (KABNETO). This organization has 600 community based organizations as its members. It runs a rural legal aid clinic, rural microfinance services, trains paralegals or community legal advisers in Kabale District South-Western Uganda and trains rural people in economic empowerment skills, functional and legal literacy and income generating projects.

1994 - 2000: Director of Africa Relief and Development Consultancy Association (AFREDA) based in Dar-es-Salaam. This works in collaboration with Tanzania Women's Association (TAWOVA) in implementing projects on Legal literacy and legal aid services which I was responsible for establishing. It monitors Promotion and Protection of human rights and implementation of international treaties, conventions and declarations. It has projects on rural poverty eradication, including training, micro-finance and provision of social services.

1995 - 1997: Member Executive Committee of NURRU (Network Of Researchers and Research Users) an NGO funded by the Dutch Government to promote action oriented research addressing social, economic, political policy issues with the chief aim of poverty eradication and empowerment of civil society using participatory, bottom-up approaches within poor rural communities.

1996 - 1998: Member of the NGO monitoring Team for the Implementation of the AFRICAN AND BEIJING platforms of action. This assesses compliance and impact created by various actors and interventions especially on women.

1996 - 1998: Member of the Task Force for the East African – sub-regional Support Initiative for the Implementation of Beijing and African platforms of Action for the advancement of women. This monitors implementation and impact created as a result.

1997 - 2000:	Secretary to the Board of Directors of the Association of Rural Microfinance Intermediaries an Umbrella organisation of the POVERTY ALLEVIATION PROJECT (PAP) Intermediaries who form its nucleus but will admit other associations with similar objectives. The network has been monitoring and evaluating methodologies used, impact of micro credit on the rural poor.
1997 - 2000:	Chair Executive Committee Network of Ugandan Researchers & Research Users (NURRU)

10.0 RESEARCH AND PUBLICATIONS

1987:	"Shelter and Health" A paper presented at the 3rd Conference of International Federation of Women Lawyers (FIDA) held in Nairobi.
1990:	"Legal Aid and Legal Literacy the Ugandan experience". A paper presented at the 5th Annual International Women's Rights Action Watch (IRWAW) Conference in New York.
1991:	"Justice requires equitable treatment for all persons and Groups". A paper presented at the 6th Annual International Conference of IWRAW in New York.
1991:	"The legal implications of organizational structures and their constitutions - the case of MWENGO - delivered at Harare to MWENGO General Assembly.
1991:	"Violence against women in Uganda" - A study conducted in Urban Kampala.
1991:	"A case study of FIDA Legal Aid activities" presented at a Brain storming workshop on Law Reform at Jinja Uganda.
1992:	"Human Rights and Development: Strategies for a National plan of Action for the 1990s in Uganda" at Kampala.

1994 - 1995:	"Perspectives from the South: A study on NGOs partnership" funded by **CIDA.**
1992:	"The essence of legal Aid and literacy in African context of Human Rights" delivered in Addis Ababa at a conference organised by the FUND FOR PEACE FOR THE COUNTRIES OF THE HORN OFAFRICA.
1992:	"Farming Constraints and Gender Implications in Kabale District". A case study of Bukinda sub-county
1992:	"Violence against women is a Human Rights Issue". A paper delivered at the Association for Women in Development (AWID'S) sixth International Forum held in **Washington.**
1993:	"Violence against women in rural Uganda" - A case study of Mukono District.
1993:	"Physical Violence against women in Uganda". A research Commissioned by the Dutch Embassy - Nairobi.
1993:	"Women and Crime against property - A case study of women serving a jail sentence in Kampala Women's Prison". - a dissertation for the award of Master of Arts (Gender and Women's' Studies).
1994:	Keynote address to a workshop on Decentralised Co-operation within LOME IV Frame work "New opportunities and challenges for Africa NGOs". Organised by MWENGO in co-operation with the Liaison Committee of European NGOs in the European Union held in Harare.
1994 March:	"Treat like cases alike and unlike cases differently". A paper prepared for the Ethics, Population and Reproductive Health" round table held in New York 8-10 March organised by Centre For Population and Family health Columbia University in conjunction with UNFPA.
1994:	Gender and Constitutionalism; "Salient provisions in the Constitution", A paper presented at a workshop for interest groups of the Constituent Assembly Kampala.

1994:	"Gender Implication in the constitution making process a paper presented to women, youth workers and army delegates to the Constituent Assembly Kampala.
1995:	"Gender and the Media", A paper presented at the training workshop of Radio and Television Producers. Jinja, Uganda.
1996:	"Gender and Constitutionalism in Uganda" – presented at a National Conference on Constitutionalism and democratic accountability in Uganda. Organised by DENIVA - Development Network of Indigenous Voluntary Associations.
1997:	"The Gender Perspective beyond **LOME IV"** presented at the African NGO workshop in DAKAR - SENEGAL.
1997:	**"LOME IV CONVENTION** and the future of EU/ACP cooperation the notion of partnership"- African NGO perspective presented at the CONFERENCE "BEYOND LOME IV" organised by the Liaison committee of European NGOs in Brussels.
1997:	"Impact of Globalisation on women in the Informal Sector". A study supported by GENDER AND ECONOMIC REFORMS IN AFRICA (GERA) in collaboration with the North-South Institute of Canada (on going).
1997:	"Influencing Policies from a Gender Perspective: A training programme for women NGOs in Uganda".
1997:	Research on" Civil Society, Democratic Governance, Human Rights for sustainable development the case of local councils and CBOs in Uganda". This study was commissioned by the University of Gratz and the Austrian North-South Institute for development cooperation in the countries of: South Africa, Zimbabwe, Mozambique, Uganda and Austria.
1998:	"Civil Society in the Constitutional context" (Pedestrian & Legalistic) "Uganda : the limits of demure equality"

both these are published in Winds of Small Change Civil Society interaction with the African State (1998)

1999: "Gaps in the law and policy in the implementation of the Convention on the Elimination of all forms of Discrimination against Women ". A paper presented at a workshop organised by L'ETWAL INTERNATIONAL.

11.0 PRIVATE CONSULTANCIES

1993: "Physical violence against women in Uganda. A research contracted by Royal Dutch Embassy - Nairobi.

1993: Impact evaluation of Kigulu Development Group- contracted by SNV/NOVIB Kampala

1994: "The way forward for Rural Women of Uganda" contracted by UNDP Kampala. This consultancy was the basis of formation of NSARWU (National Strategy for the Advancement of Rural Women in Uganda).

1994: Set up Legal Aid/credit scheme of KABNETO – Kabale.

1996: Gender Training for Primary School Teachers, curriculum Developers and supervisors under the COPE Project of the Ministry of Education contracted by CREATIVE ASSOCIATES Inc. based in WASHINGTON.

1996: International Consultant for International Labour Organisation (ILO) and the Vice Presidents office of the Republic of Tanzania. On Policy guidelines and legal framework for NGOs in Tanzania funded by UNDP.

1997: "Influencing policies from a Gender Perspective. A training programme for women NGOs in Kenya, Uganda, Ethiopia, Eritrea and South Africa," contracted by KULU-WOMEN AND DEVELOPMENT COPENHAGEN in conjunction with ABANTU for Development.

1996 - 1997: Leader of a 5 person task force contracted by the University of Gratz and the North-South Institute of Austria for

Development Cooperation to implement the research project CIVIL SOCIETY CAPACITY BUILDING, DEMOCRATIC GOVERNANCE, HUMAN RIGHTS in Uganda. This project is being implemented in South Africa, Zimbabwe, Mozambique and Uganda.

1997: Consultant to test and review training modules for NGOs and people in decision making within Government departments namely:-

(1) "Influencing Policies from a Gender Perspective"

(2) Strengthening African Women's Organisations Contracted by ABANTU for Development (London)

1997: "Influencing Policies from a Gender Perspective" for women NGOs in Nigeria contracted by British Council and ABANTU for Development - KADUNA

1997: Convener of ACP/EU NGO International conference held at Entebbe Uganda by MWENGO, a Harare based NGO network of Eastern and Southern Africa region.

1997: Strategic planning and Management of NGO's commissioned by ABANTU for Development.

1997: Study of Women's Human and Economic Rights in the family commissioned by the UN Economic Commission for Africa.

1997: Baseline Survey & Project start up. Kisoro Mutual Health Insurance Scheme (ILO Geneva)

1997: Study on "Burial groups" which are participating in Mutual Health Insurance Scheme in Kisoro district - ILO Geneva

1998: A study to Review National Policy on NGOs in Uganda Commissioned by UNDP/Govt. of Uganda.

1998/9: Resource person for the study on self Help groups in Kampala - a basis for providing Social services/Mutual health schemes (ILO Geneva).

1999:	International Consultant for NOVIB to evaluate the impact of KARAGWE LEGAL AID SERVICES Projects of Tanzania Women's Association - Tanzania.
1999:	International Consultant for NOVIB to evaluate impact of projects of National Commission for the Status of Women of Kenya on rural women.
2000 (Feb - March):	International Consultant for the Government of Swaziland on developing the Legal and Policy framework for NGO - Government Subversion, guidelines for unit costing before application for funds. Trained officials involved in unit costing methods.
2000:	**Member of the Uganda national team for reporting on the Convention for Elimination of all types of discrimination against women.**
2000:	**National expert for Uganda Human Rights Commission to produce and test a Human Rights Training Manual and Trainers Guide for prisons officials.**
2000:	**National expert for training officials of Uganda Human Rights Commission and Government in monitoring compliance with International Human Rights Treaties and instruments.**
September 2000:	Consultant on affirmative Action and Constitutional review for Kenya's women's political caucus Nairobi
September 2000:	National expert – In Developing a Human Rights Training Manual for prisons officials and Training of Trainers (Commissioned by Government of Uganda and Uganda Human Rights Commission).
October 2000:	National expert on Monitoring Uganda's compliance with international Human Rights Treaties and conventions (Commissioned by Uganda Human Rights Commission to train relevant Government Officials, UHRC and NGOs.

November 2000: International Consultant with IPC
Decentralisation project mainstreaming gender in policies and programs in local governments.

12.0 POLITICAL PARTICIPATION

1994: Elected delegate to Constituent Assembly which debated and promulgated the 1995 Constitution

1994 – 1995: Delegate to the Constituent Assembly of Uganda.

2001 June: Elected to Parliament for Kabale District(unopposed)

2001 September: Attended the 47th commonwealth parliamentary conference in Australia.

2001 to date: Vice Chairperson Rules, Privileges and Discipline Standing Committee of Parliament .

Member of the Legal and Parliamentary affairs.

2002: Member of the National Executive Committee (NEC) of the Movement Political system subcommittee to chart out the political future for Uganda.

2003 May: Uganda's Delegate to the commonwealth Parliamentary visit to Britain.

2003 Nov: Participated in the Women Members of Parliament Snadowing Project funded by British Council. I paired with an MP of CARDIFF – WALES of PLAID CUMRY.

13.0 INTERNATIONAL CONFERENCE MEETINGS, SEMINARS, AND WORKSHOPS ATTENDED

1984: Attended a Consultative meeting in Geneva at the Headquarters of the World Intellectual Property Organisation (WIPO) in respect of copy rights and neighbouring rights.

1984: Attended a Consultative meeting in Geneva at (WIPO) Headquarters in respect of Intellectual Property Rights.

1989: International Women's Rights Action Watch Conference (IWRAW) - Conference in VIENNA. (Resource Person).

1990: International Women's Rights Action Watch - New York (Resource Person)

1990: International Federation of Women Lawyers Conference - at Kampala.

1991: A Research and Development Agenda for African NGOs workshop to develop an African NGO position on the UNAPAEERD review - Nakuru - Kenya.

1992: MWENGO Executive Committee meeting in Nairobi and Harare respectively.

1992: Workshop on the "Receding Role of the State and emerging role of NGOs - organised MWENGO and AACC All African Council of Churches Arusha Tanzania (Resource Person)

1993: The first International Conference of African Women and Women in the Diaspora- organised by the University of Nsuka Enugu, Nigeria (Resource Person)

1993: The 5th - International Forum of The Association of Women in Development (AWID) Washington D.C. (Resource Person).

1994: Decentralised Co-operation Workshop Co-organised by the liaison Committee of European NGOs and MWENGO - Harare (Resource Person).

1995: Multilateral workshop on Research Project, Civil Society, Capacity Building, Democratic governance, Human rights." Organised by the University of Gratz and the North South Institute of Austria for Development Cooperation at East London - South Africa (Resource person).

1995: Conference: "Europe and Africa; Defining a new partnership" Organised by the Liaison Committee of Development NGOs in Europe Brussels (Resource person)

1996: Conference: On "Enabling Environment for Civil Society: Legislation and NGO Policy in Eastern and Southern Africa" - Co-hosted by: The South African NGO Coalition, the Development Resources Centre (DRC) and MWENGO - Johannesburg, South Africa.(Resource Person).

1996: National workshop on policy guidelines and legal framework for NGOs in Tanzania. (Convener and Resource Person).

1997: Workshop: Strategies for Implementing the African Beijing platforms of Action and discussion of LOME IV - Dakar Senegal

1997: European conference "BEYOND LOME IV: FOR IMPROVED PARTNERSHIP IN FUTURE EU/ACP COOPERATION - Brussels. (Resource Person).

1997: Member of a Liaison Committee of Human Rights NGO's and Uganda Human Rights.

1997: ACP Heads of State Summit on the future of EU/ACP Cooperation held in Libreville. GABON.

1999: Organised and led an 8 person delegation including Members of Parliament, Local Councils and NGOs to 5 states of USA under a Programme: International Visitors for the US Government.

2001: Attended Rotary International Convention in Texas - USA

2002: Attended Rotary International Convention in Barcelona – Spain

2002: Attended the presentation of UNDP Human Development Report in Dar-es-Salaam

TRAINING for Others

1994 to-date: Trained CBOs and Indigenous NGOs in monitoring Human Rights and Women's rights.

Trained Gender and Development Trainers in Gender/Social Analysis in Western and Eastern Uganda.

Uganda Gender Resource Centre has to date graduated 90 Trainers of Trainers in Gender and Development.

Facilitated at the African Regional Conference on women, environment and sustainable development at Colline Hotel Mukono - Uganda.

Trained Community Legal Advisors in Kabale and Mbarara districts. To date 300 Community Legal Advisers have graduated. Two of these are drawn from a parish.

Facilitated at the training of Young Women in decision making by AKINA MAMA WA AFRICA INSTITUTE in Uganda.

Facilitated at the training of Women secretaries on topic "GENDER AND WOMEN'S' RIGHTS IN EMPLOYMENT"

1997: Workshop to disseminate research findings of study Influencing Policies from a Gender Perspective; A training programme for women NGOs in Uganda". Nairobi, Kenya.

1997: Workshop for Testing Training Modules:

- Influencing policies from a gender perspective
- Strengthening African Women's Organisations - London.
- Has carried out Legal education for LCs and Community members at sub-county level in 42 sub-counties of 4 districts.

AWARDS

1993: Distinguished personality of the year by Rotary club of Kampala North.

1999: Named Women of the year by the American Biographical Institute.

1999: Commemorative Medal of Honor 2000 Hallmark by the American Biographical Institute.

1999: Listed in the 15th edition of the World's Who is Who of Women by ABI.

2003: Named best Member of Parliament for Uganda.

María Jesús Nkara Owono Nse (Equatorial Guinea)

I. Personal information

First and last names:	María Jesús Nkara Owono Ese
Date of birth:	19 October 1947
Place of birth:	Minang-Anvom, Mbini (coast)
Marital and family status:	Married, with four children

II. Educational background

2.1. Primary education

1954-1959 Certificate of primary education from the former Miguel de Cervantes Saavedra Joint Schools, now the Uganda School, Mbini.

2.2. Secondary education

1960-1964 Simultaneous secondary and vocational schooling at the former Santo Tomás de Aquino Provincial High School in Santa Isabel, now Malabo High School.

2.3. Higher education

1981-1984 Studied education at the former Teacher Training School, Malabo, qualifying as a primary school teacher.

1986-1994 Obtained a bachelor's degree in philosophy and pedagogy, specializing in school guidance, from the Malabo Associated Centre of the Spanish Distance Learning University (UNED).

III. Courses, workshops and seminars

1964 Beginner's course in food and nutrition at the former Provincial High School, now the Teacher Training School. Diploma.

1970 Advanced teaching course. Certificate.

1971 Course on effective methodology for teaching reading and writing in the first year of primary school, Bata. Diploma.

1981 Refresher course for teachers, phase I, Malabo. Diploma.

1982 Refresher course for teachers, phase II, Malabo. Diploma.

1986 Workshops on diplomatic status and theory and practice of textual commentary, Malabo. Two certificates.

1987 Workshops on training the management teams of national secondary schools and implementing the phonic method for early reading and writing, Malabo. Two certificates.

1988 Workshop on the incorporation of curricular objectives in primary and secondary education, Malabo. Diploma.

1990 Training course for technical coordinators specializing in pre-school education and external sociocultural and community development workers, Malabo. Diploma.

1992 Course on analysing pre-school education experience in Equatorial Guinea, Malabo. Diploma.

1993 Course on techniques for community work, Bata. Diploma.

1995 Seminar/workshop on the preparation of teaching materials for pre-school pupils using inputs from the everyday environment, Malabo. Certificate.

1996 Courses and seminar/workshops on:

- Using computers to process administrative information and documents.
- The United Nations Children's Fund (UNICEF) cooperation programme for Equatorial Guinea, Malabo.
- Community development techniques and promotion (one focusing specifically on women and girls, the other dealing with both sexes), Malabo and Bata, respectively.
- The UNICEF planning and programming process in cooperation programmes and projects for Equatorial Guinea, Malabo.

1997 Assessment course on sociocultural activities, Segovia. Diploma.

1998 Advanced course on teaching large groups, Mindelo, Cape Verde. Certificate.

Course on the elaboration of strategies for programmes on the care and development of young children in Africa, Banjul, the Gambia. Diploma.

1999 Course and seminar on:

- Methodology and techniques for tutorial activities at the University Institute for Distance Learning, Madrid. Certificate.
- Training a national multisectoral team of trainers in techniques and methodology for information, education and communication/reproductive health, Malabo.

2000 Seminars on:

- Gender, population and development (participant).
- Girls' schooling at the national level (speaker).

2001 Seminars on gender, development and reproductive health (speaker).

2002
- Seminar on "Parity and development: Women's participation in Central Africa", Douala, Cameroon.
- Seminar/workshop on gender and development, intended for focal points from the offices of the United Nations Population Fund (UNFPA). Place: Sally Portudal, Dakar, Senegal.

2003 Information seminar for young prostitutes on HIV/AIDS and social counselling, phase I, Malabo.

- Subregional seminar/workshop of the African Women's Network for Sustainable Development on "Sharing experiences in activities relating to resource management and sustainable development carried out on the ground by the members of the Network", Malabo.
- Seminar/workshop on preparing the draft document for the National Conference on the Situation of Girls in Equatorial Guinea, Lubá.
- Participated in the seminar/workshop on "Training the members of the national coordination unit within the framework of the programme on sustainable livelihoods in artisanal fisheries", Malabo.

IV. Employment history

1969-1970	Director of the Santa Teresita School, Malabo.
1984-1990	Director of Studies, Enrique Nvó Oke National School.
1985	Analysis and research on the academic achievement of students at UNED-Equatorial Guinea, Ela Nguema, Malabo.
1990-1999	National Director of the Education for Development Programme: Project for Informal Pre-school Education.
1992	Development of a classroom orientation programme for a group of children with learning difficulties.
1996	Preparation of an advisory opinion on "The status of women in Equatorial Guinea as reflected in the second population and housing censuses", 1994.
1998	Preparation of a large number of action plans on education for development.
1998	Preparation of an advisory opinion on the role of women in ensuring food safety in Equatorial Guinea.
1999-2003	National expert on the advancement of women and reproductive rights at the Ministry of Social Affairs and the Status of Women. During that period, participated as a speaker and organizer in a number of seminars and workshops on population and development, with emphasis on the gender perspective. Recruited by UNFPA in September 2003 as a local expert for project EQG/04/02/04, "Strengthening the global framework for the advancement of women and gender", under the aegis of the Ministry of Social Affairs and the Status of Women. Has been the focal point for gender and development since participating in the seminar/workshop on the gender dimension in Sally Portudal, Dakar, Senegal.

Other relevant experience

- Participated in the seminar/workshop on gender and development for the preparation of the national policy for the advancement of women in Equatorial Guinea, Malabo.

- Held a seminar/workshop on gender and development for local officials from the Ministry of Social Affairs and the Status of Women and representatives of NGOs, women's associations and groups, religious denominations and political parties, Malabo. Served as speaker.
- Participated in the regional forum on parity and development, on the topic "Participation of Central African women in development: the gender dimension", Douala, Cameroon.
- Participated in the seminar/workshop on gender and development for focal points from UNFPA country coordination and support offices, Sally Portudal, Dakar, Senegal.
- Information seminar for young prostitutes on HIV/AIDS and social counselling, phase I, Malabo.
- Seminar/workshop on preparing the draft document for the National Conference on the Situation of Girls in Equatorial Guinea, Lubá.
- Subregional seminar/workshop of the African Women's Network for Sustainable Development on "Sharing experiences in activities relating to sustainable development carried out by the members of the Network".
- Participated in the seminar/workshop on "Training the members of the national coordination unit within the framework of the programme on sustainable livelihoods in artisanal fisheries".

V. Assessment and advisory activities

1985 Analysis of the academic achievement of students at UNED-Equatorial Guinea.

1992 Development of a classroom orientation programme for a group of children with learning difficulties.

1996 Preparation of an advisory opinion on "The status of women in Equatorial Guinea as reflected in the second population and housing censuses", 1994.

1998 Advisory opinion on the role of women in ensuring food safety in Equatorial Guinea.

1998 Preparation of a large number of action plans on education for development.

1999-2002 Worked at the Ministry of Social Affairs and the Status of Women as a local expert for the project "Advancement of women and reproductive rights".

VI. Languages

Spanish: spoken and written correctly.

French: average.

Silvia Pimentel (Brazil)
PhD. in Philosophy of Law

NATIONALITY	**Brazilian**
DATE OF BIRTH	**1ST of March, 1940**
ADDRESS	**Rua Barbosa Lopes 350, Zip Code: 04720-000** **Granja Julieta - São Paulo, SP – Brazil**
PHONE/FAX	(55 11) 51811636 / 51861640
CELLULAR PHONE	(55 11) 91621709
E-MAIL	**cladem@uol.com.br**

I. EDUCATION BACKGROUND

- **PhD.**

1977 PhD., Philosophy of Law, Catholic University of São Paulo (PUC/SP)
Thesis: *Evolution of women's rights. Fact, value, norm.*

- **Post-Graduation *stricto sensu***

1973 Psychology of Education, Catholic University of São Paulo (PUC/SP)

- **Graduation**

1970 Bachelor Degree in Law, Law School, Catholic University of São Paulo (PUC/SP)

II. PROFESSIONAL, ACADEMIC AND ACTIVIST ACTIVITIES

- **Teaching experience**

Since 1972 *PhD. Professor of the General Theory Department*
Teaching Introduction to the Law and Philosophy of Law for Graduation
Law School, Catholic University of São Paulo (PUC/SP)

- **Professional and administrative academic experience**

1976-1978 Chief of Cabinet, Head of Catholic University of São Paulo (PUC/SP)
1976-1979 Chief of the Department on General Theory of Law
Law School, Catholic University of São Paulo (PUC/SP)
1978-1984 General Director of the Juridical, Economics and Administrative
Sciences Centre, Law School, Catholic University of São Paulo (PUC/SP)

- **Tutor experience.** Participation as tutor and member in several examining board of Masters dissertations and PhD. thesis for Post Graduation titling at Catholic University of São Paulo (PUC/SP) and also as invited professor from other Universities

- **Professional and activist experience.** Co-ordinator, member and consultant of Non-Governmental and Governmental Organisations as well as of Public and Private Foundations at international, regional and national level

International level

- Member of the International Planning Committee for the 9° International AWID Forum – Reinventing the Globalisation (AWID - Association for Women's Rights in Development), 2001-2002
- Founded Member of IWRAW - International Women's Rights Action Watch, 1985

Regional level

- Member of the Honorary Consulting Council of CLADEM – Latin American and Caribbean Committee for the Defence of Women's Rights, since 2003
- Founded Member of CLADEM – Latin American and Caribbean Committee for the Defence of Women's Rights, 1987

National level

- President of the IPE – Institute for the Advancement of Equity since 2003 and Member of the Director Council of IPÊ between 1995-2003
- Member of the Advisory Council of ADVOCACI – Advocacy in Citizenship and Human Rights, since 2001
- National Co-ordinator of CLADEM-Brazil, national section of the – Latin American and Caribbean Committee for the Defence of Women's Rights, since 1992
- Member of the Director Council of CCR – Commission of Citizenship and Reproduction
- Member of the Advisory Council of CFEMEA – Feminist Centre of Studies and Consulting Services
- Consultant of the Foundation for the Support to the Research of the State of São Paulo – FAPESP
- Mentor of John and Catherine MacArthur Foundation
- Founded Member and former Councillor of the State Council of the Female Condition of São Paulo between 1985-1999

▪ **Academic and activist research experience:** co-ordination of social and juridical investigations

"Diagnosis on the situation of sexual and reproductive rights in Latin America, Brazilian Report". *Responsible entity and sponsorship: CLADEM-Regional, 2000-2001*

"The juridical protection of adolescents which are accused of committing crimes". *Responsible entity: Catholic University of São Paulo (PUC/SP). Sponsorship: Ministry of Justice (Brasil), 1998-1999*

"Rape: crime or 'courtesy'? Legal and social juridical approach of gender". Responsible entities: IPÊ and CLADEM-Brazil. Sponsorship: The For Foundation and FAPESP, 1996-1997

"Perception of women related to the Law and Justice". Responsible entities: THEMIS and CLADEM-Brazil. Sponsorship: The Ford Foundation, 1994-1995

"The woman figure/character in familiar law-suit". Responsible entities: Catholic University of São Paulo (PUC/SP). Sponsorship: FAPESP, 1993

▪ **International monitoring experience on women's human rights**

➢ Co-ordination with Flávia Piovesan of the Organisations and Persons Consortium responsible for the elaboration of the Brazilian National Report related to the years 1985, 1989, 1993, 1997 e 2001, presented to the United Nations Committee for the Elimination of Discrimination against Women (CEDAW Committee) for the accountability of the Brazilian Government on the integral compliance of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW, UN, 1979)

➢ Co-ordination with AGENDE – Action in Gender Citizenship and Development of the democratic and participant process of consultation, elaboration and presentation of the Alternative Report of Civil Society (*Shadow Report*) to the CEDAW Committee Comitê CEDAW entitled *"Brazil and the Convention on the Elimination of All Forms of Discrimination against Women – Paper of the Women's Movement for the Compliance of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) by Brazilian State: Proposes and Recommendations"*. This process has counted with the strong, intense and active involvement and participation of 13 (thirteen) national networks and articulations of women representing several sectors and regions of the country

➢ Elaboration with Flávia Piovesan of the gender aspects and recommendations of the Alternative Report of the Brazilian Civil Society (*Shadow Report*) to the United Nations Committee on the Economic, Social and Cultural Rights (ESCR Committee). Ms. Pimentel participated in the ESCR Committee section presenting the mentioned recommendations, in May, 2003, Geneva, Switzerland, opportunity in which the ESCR Committee was examining the Official Brazilian Report

- **Additional relevant national legal and political advocacy experience**

➢ Participation in the elaboration of a bill proposal on a national "domestic and familiar law against women" involving ADVOCACI, AGENDE, CEPIA, CFEMEA, CLADEM and THEMIS, 2002-2003

➢ Juridical Consultant in the elaboration of bills on: "sexual harassment in teaching and labour relationships", "registered partnership" and "domestic violence", for the former Federal Deputy Marta Suplicy, actual Major of São Paulo City, 1995-1996

➢ Authorship with Floriza Verucci of *the New Civil Women Statue*, a proposal for changing the Brazilian Civil Code under the equality gender perspective. This proposal was delivered in 1981 to the former President of the National Congress, Senator Jarbas Passarinho. It has become in several bills and was almost integrally incorporated in the new Brazilian Civil Code, which entered into force in January 2003

➢ Authorship with Esther Kosovsky and Luísa Nagib Eluf of a proposal for changing the Brazilian Penal Code under the equality gender perspective. This proposal has become in several bills, stressing that some of them elaborated after the Parliamentarian Commission of Investigation of the Brazilian National Congress, in 1992

➢ Participation in the Brazilian Constituent Process as one of the six women who wrote the historical "Woman Letter to the Constituents", in August of 1986. This letter represented the result of the national debate around Brazil on women's rights

➢ Strong participation in the first democratic election in Brazil in the meddle of 80's, after de 21 years of military dictatorship, being federal deputy candidate by PMDB-SP (Party of the Brazilian Democratic Movement). This candidacy represented a nomination of the women's movement of PMDB, as well of the autonomy women's movement. Ms. Pimentel still had a strong participation in the Campaign *Diretas Já*, for the government direct elections by the population, as representative of the Brazilian women's movement

- **Main relevant participation in international, regional and national conferences:** Participation in several international and national Conferences, Seminars and Workshops, in Brazil, Latin America and various countries of the world, making presentations, among those it worth to point out:

➢ II WORLD SOCIAL FORUM: Workshops of CLADEM on the Campaign for an Intera erican Convention on Sexual Rights and Reproductive Rights and on Violence Agains: Wom , Porto Alegre, Brazil, Feb/ 2002

➢ REGIONAL SEMINAR *HUMAN RIGHTS, REPRODUCTIVE RIGHTS, SEXUAL RIGHTS*... CLADEM, Peru, December /2001

➢ VII · INTERNACIONAL SEMINAR OF IBCCRIM – BRAZILIAN INSTITUTE OF CRIMINAL SCIENCIES. Panel: "Women and Justice in Brazil", October, 3, 2001

➢ IWRAW Public Consultation: "*The CEDAW Convention and the Beijing Platform for Action: reinforcing the promise of the rights framework*", funded by The Ford Foundation, New York, UN Regal Plaza Hotel, 22-23 January, 2000

➢ *88°* INTERNATIONAL CONFERENCE OF ILO, GENEVA, which discussed the review of the ILO Convention 103 related to the maternity social protection, 2000

➢ MEETING OF EXPERTS OF THE "*MERCOSUR*" SUBREGION, BOLIVIA AND CHILE – VIOLENCE IN THE AMERICAS – A regional analisys including a reviw of the implementation of the Interamerican Convention for the Prevention, Punishment and Eradication of Violence Against Women – Montevideo, December, 2000

➢ Join meeting with the Special Rapporteur of the United Nations Commission on Human Rigths on Violence against Women, its causes and consequences, Radhika Comaraswammy, and the Special Rapporteurs of Women's Human Rights of the African Commission on Human Rigths and People and of the Interamerican Commission of Human Rights

➢ *54°* SECTION OF THE UNITED NATIONS COMMISSION ON HUMAN RIGHTS, 1998, GENEVA.

➢ General co-ordination of the Project "Regional Seminars in Brazil for Law Professionals *"International Human Rights Law: global and regional system"* (North, Northeast, West-Centre, Southeast/South), promoted around the five regions of the country by IPÊ and CLADEM-Brazil, in partnership with various non-governmental organisations, specially with the MNDH – National Human Rights Movement, 1999-2000

➢ Between 1997-2002, Ms. Pimentel has participated in 12 Human Rights Seminar promoted by the Jurisprudence for Equality Project in Brazil (Brazilian JEP Project). The project was developed in order to provide capacity building on international women's human rights law for judges and other professional of law. This project was co-ordinated by the judge of the court appeals Dr. Shelma Lombardi de Kato, of the Mato Grosso State Court of Justice, as part of an international project of the International Association of Women Judges (IAWJ), based in Washington. Besides being part of the task force of this project in Brazil, giving several lectures, Ms. Pimentel developed the role of special consultant of the project co-ordination at its beginning

➢ UNITED NATIONS INTERNATIONAL CONFERENCES ON WOMEN, 1985, NAIROBI, and 1995, BEIJING and respective preparatory meeting at local and regional level

➢ UNITED NATIONS HUMAN RIGHTS WORLD CONFERENCE, 1993, VIENA, and respective preparatory meeting at local and regional level

III. PUBLISHING

Several books, articles, texts, studies, opinions and essays published in relevant newspapers, specialised academic juridical magazines and women's movement publications at international and national level. As an example:

- **BOOKS**

- Authorship

. *Woman and the Constituent – A contribution to the debate*. Educ-Cortez, 2° edition, São Paulo, 1987.

. *Evolution of women's rights. Fact, value, norm*. Ed. RT, São Paulo, 1978.

- Co-authorship

. *"Rape: crime or 'courtesy'? Legal and social juridical approach of gender"*, with Ana Lúcia P. Schritzmeyer and Valéria Pandjiarjian. SafE, Juridical Perspective of Women Collection, Porto Alegre, 1998.

. *"Perception of women related to the Law and Justice"*, with Valéria Pandjiarjian. SafE, Juridical Perspective of Women Collection, Porto Alegre, 1996.

. *"The woman figure/character in familiar law-suit"*, with Beatriz Di Giorgi and Flávia Piovesan. SafE, Juridical Perspective of Women Collection, Porto Alegre, 1993.

- Authorship/co-authorship in chapters and/or articles of books:

. *"Legitimate of the honour defence"*, in co-authorship with Valéria Pandjiarjian, in Reproduction and Sexuality – An issue of Justice, organized by Samantha Buglione, THEMIS and SafE, Porto Alegre, 2002

"Worker Women, globalisation and human rights", in co-authorship with Valéria Pandjiarjian, in *Human Rights, Economic Globalisation and Regional Integration – Challenges of the International Constitutional Law*, Flávia Piovesan (org), Max Limonad, São Paulo, 2002, pages. 713-727

. "Meeting of cupola, consensus and afterwards". *Regional Seminar "Human Rights of Women in the World Conferences*". Portuguese/Spanish version, CLADEM, Peru, 1996.

. "Brazilian Penal Code, needs for change and a proposal", in *Women: Watched and Punished*, English, Spanish and Portuguese version, CLADEM, Lima, Peru, 1993.

. "Discrimination and violence in the civil area" and "Violence and discrimination in criminal area", in *Thinking of our citizenship – proposal for a non-discriminatory legislation*. CFEMEA, Brasília, DF, 1993.

. "Special challenges confronting Latin America Women", in *Ours by Right - Women's Rights as Human Rights*, The North-South Institute, Ottawa, Canada, 1992.

. "Brazilian Catholic Universities and their responsibility towards human rights", in *Culture chretienne et droits de l'homme*. Federation Internationale des Universities Catholiques, Academia Louvain-La Neuye, Bruylant, Bruxelles, 1991.

- Organising books and authorship of chapter/articles:
. *Women and Human Rights in Latin America*. CLADEM, São Paulo, 1992.
. *Laws and policies on abortion – challenge and opportunities*, Rebecca Cook, Dag Graf Editorial, SP, 1991.

- **ARTICLES**

➢ **Published in the newspaper *Folha de S. Paulo:***

"ABORTION, STATE OF LAW AND RELIGION", with Flávia Piovesan, 06/0CTOBER/2003
"WHEN ONE OF THE HOMOSEXUAL PARTNER DIES IS IT RIGHT TO GIVE THE GUARD OF ITS CHILD TO THE OTHER PARTNER? YES – AN ISSUE OF JUSTICE", 2001

" (UNPUNISHED) VIOLENCE AGAINST WOMEN", 19/MARCH/1999
"DEATH PENALTY – NA OUTDONE THEMES? ", with Anésia Pacheco e Chaves, 26/AUGUST/1988
"THEY LIKE TO BE BEATEN?", 13/JUNE/1988
"PATERNITY LICENSE", 04/MARCH/1988

"BRAZIL SHOULD ADOPT THE CIVIL UNION OF HOMOSEXUALS?", 21/JULY/1997
"AND WHAT ABOUT THE WOMEN'S POLICE STATION, HOW THEY ARE GOING ON?", 10/MARCH/1997 – Pág. 3
"THE CONSTITUTIONAL RIGHT TO THE LEGAL ABORTION", with Flávia Piovesan, 21/OCTOBER/1995
"A GAP OF THE LAW OR OF THE RIGHT?", with Thomaz Rafael Gollop, 22/JUNE/1994
"TRAFFICK OF PERSONS", NOVEMBER/1994
"FEARS FROM THE VATICAN" , with Jacqueline Pitanguy, 20/AUGUST/1994
"FETAL ANOMALY : JUSTICE", 16/JANUARY/1994
"FAMILIAR VIOLENCE AND LAW", 09/AUGUST/1993

➢ **Published in the newspaper *Folha de S. Paulo*, in co-authorship with Valéria Pandjiarjian:**
. *"After 2001: the era of rights or of terror?"*, co-authorship also with Flávia Piovesan, October, 09, 2001
. *"Does the New Civil Code represent a significant advance in the legislation? YES - SIM - "Material and symbolic progresses"*, in co-authorship also with Letícia Massula, August, 18, 2001
. *"Globalisation and women's rights"*, June, 8, 2001
. *"Honour defence: outdone thesis?"*, September, 12, 2000
. *"Mother worker"*, May 14, 2000
. *"A new unity"*, October 11, 1998
. *"Rape and human rights"*, March 6, 1998
. *"What is more hideous?"*, August 22, 1997

. "*Against the tide of history*", November 17,1995
. "*Debating the Penal Code reform*", October 21, 1995

➢ **Published in the FEMEA, bulletin of *CFEMEA* – Feminist Centre of Studies and Consulting Services:**
. "*Penal Code reform – another bill that was put in a drawer?*", co-authorship with Valéria Pandjiarjian, April, 2000
. "*The gender issue in the 54th session of the UN Commission on Human Rights*", co-authorship with Valéria Pandjiarjian, April, 1998
. "*Why to accept the Inter-American Court of Human Rights jurisdiction*?", co-authorship with Flávia Piovesan and Valéria Pandjiarjian, September, 1996

➢ **Other published articles:**
"The (Homo) Sexual Rights as Human Rights", OCTOBER/2001
"No punishing for not discriminating", RedeSaúde Newspaper 21, September, 2000
"*Human Rights by a gender perspective*", in co-authorship with Valéria Pandjiarjian, PGE/SP Magazine, No. 53, June of 2000
"In favor of Woman", Revista Veja, February, 17, 1988
"New Constitution with equality of rights", in co-authorship with Anésia Pacheco Chaves, Shopping News, City News, Week Newspaper
"Constituent: Advancement and backward movements", in *Mulherio*, ano VII, No. 33, October, 1987

- **TEXTS, STUDIES AND OPINIONS**

"FEMALE PARTICIPATIN AT THE STF (Federal Supreme Tribunal)", LINHA DIRETA Newspaper, DESTAQUE, December/2000 – Page 10
"GENDER VIOLENCE IN BRAZIL", Preliminary considerations on the theme under a social and juridical approach, in co-authorship with Daniela Muscari Scacchetti, Isabella Mucci, Neli Gamboa Machado, NOVEMBER/1999
"QUOTA SYSTEM: POLITICAL AND HUMANISTIC ADVANCEMENT", 1996
"THE SACRALITY OF LIFE AND THE ABORTION: (UN)RECONCILABLE IDEAS?", 1996
"WOMEN'S RIGHTS: CITIZENSHIP, EQUALITY, JUSTICE", 27/MARCH/1996
"PEC 25/95, UNACCEPTABLE RETROCESSIO", Commission of Citizenship and Reproduction, 31/OCTOBER/1995
"REPRODUCTIVE RIGHTS ARE HUMAN RIGHTS", 1995
"GRAVE FETAL ANOMALYA: A CASE OF EQUITY AND JUSTICE", CLADEM – INFORMATIVO N° 8, MAY/1994 – Pág. 27
"PROSTITUTION AND LAW" , MAY/1994
"REFERING TO THE PREGNANCY INTERRUPTION IN CASE OF ANENCEPHALY", October/1993

"REPRODUCTIVE RIGHTS AND THE BRAZILIAN JURIDICAL ORDER: SUBSIDIES FOR A JURIDICAL AND POLITICAL CHANGE", Commission of Citizenship and Reproduction, 1993

- **ESSAYS**

. *"Rape: human rights, gender and justice"*, in co-authorship with Valéria Pandjiarjian and Ana Lúcia P. Schritzmeyer, in Human Rights *Dossier in the beginning of the XXI century*, USP Magazine No. 37, 1998.
. *"Forbidden for minors"*, in co-authorship with Valéria Pandjiarjian, in *Young Adolescent in Debate*, Modern Debates Collection, Ed. Moderna, 1997

- PORTUGUESE: mother language
- ENGLISH: read, written and spoken fluently
- SPANISH: read, written and spoken fluently
- FRENCH: read, written and spoken fluently
- ITALIAN: read fluently

Dr. Hanna Beate Schöpp-Schilling (Germany)

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+49 4104 5657 (private)
Fax: +49 4104 960 761 (work)
e-mail: schoepp-schilling@gmx.de

Current Position: Consultant

Personal Data: Born in Duisburg on 19 August 1940, married, German nationality

Employment

1999 - 2002	Chief Representative to the Board, AFS Interkulturelle Begegnungen e.V. (American Field Service)
1992 - 1998	Director, AFS Interkulturelle Begegnungen e.V. (American Field Service)
1987 - 1992	Head of the Directorate-General on Women's Affairs at the Federal Ministry for Youth, Family Affairs, Women and Health, later the Federal Ministry for Women and Youth
1979 - 1987	Member of the academic staff, from 1982 onwards Assistant Director and Manager of the Aspen Institute, Berlin (planning and organization of international and German conferences, administrative management)
1976 - 1978	Freelance activity as a - Research advisor at the Aspen Institute, Berlin - Temporary lecturer in the Culture and Literature Departments at John F. Kennedy Institute for North American Studies, Free University of Berlin - Temporary lecturer appointed by the Senator für Schulwesen (Senator for Education) in Berlin under the scheme for the in-service training of teachers
1970 - 1976	Research assistant, from 1972 onwards Assistant Professor at the John F. Kennedy Institute for North American Studies, Free University of Berlin (teaching and research in the fields of

	American literature and culture; member of academic education commissions of the Free University)
	Summer semester 1975: Visiting professor in the American Studies Department at the University of New Mexico, Albuquerque, USA
1966 - 1970	Auxiliary research assistant, John F. Kennedy Institute for North American Studies, Free University of Berlin (editor's assistant: Year Book of American Studies)
Summer 1966	Lecturer in German language and German studies at Southern Connecticut State College, New Haven , USA
1964 - 1965	Student assistant at the John F. Kennedy Institute for North American Studies, Free University of Berlin (bibliographic work)

Educational Background

1968 - 1975	Training in depth psychology and group dynamics
July 1970	Doctorate degree – Dr. phil (magna cum laude) from the Free University of Berlin
1960 - 1970	English and American Studies, German philology and literature at the University of Munich, the Free University of Berlin and Yale University, USA
March 1960	Abitur (university entrance qualification) taken at the "Schiller-schule" in Bochum, a girls grammar school with a focus on modern languages High School Diploma obtained from Oakland High School, Oakland, California, USA, within the framework of a one year student exchange scheme (American Field Service) in 1959

National and International Committees and Other Bodies

1997 - 1998	Member of the Commission on International Youth Voluntary Service, Robert Bosch Foundation
1992 - 1993	Expert on the EU European Network Committee "Women in the Decision-making Process"

1989 onwards	German expert on the UN Committee on the Elimination of all Forms of Discrimination against Women (CEDAW), Rapporteur in 1995 and 1996, Vice-chairperson in 1999 and 2000, Chairperson of the open-ended Working Group under the Optional Protocol from 2000
1988 - 1992	Deputy member of the Board of Governors of the Federal Employment Service and member of the Service's Committee on Vocational Guidance, the Promotion of Vocational Training and Vocational Rehabilitation (Committee II), appointed by the Federal Minister of Labour and Social Affairs for the Federal Ministry of Youth, Family Affairs, Women and Health, later the Federal Ministry for Women and Youth
1987 - 1992	Member of the Advisory Council on Equal Opportunities between Women and Men of the European Commission for the Federal Ministry of Youth, Family Affairs, Women and Health, later the Federal Ministry for Women and Youth

Scientific Advisory Boards / Selection Committees / Boards of Trustees

Europäische Akademie für Frauen in Politik und Wirtschaft e.V.
(European Academy for Women in Politics and Business), Berlin, from 2001;
Deutsches Institut für Menschenrechte (German Institute for Human Rights), Berlin,
(vice-chairperson) from 2001;
Leadership Program, UNDP, Chisinau, Moldova, from 2000;
John J. McCloy Academic Scholarship Program Selection Committee (1987-1995);
Institut für Innovation im System der Arbeit, Nürtingen (Institute for Innovation in the
Labour System at the College for Higher Professional Training in Nürtingen), 1990-1992;
Institut Frau und Gesellschaft (Institute 'Woman and Society'); Hanover, 1983-1993;
European Centre for Work and Society, Maastricht, the Netherlands, 1980-1986;
Deutsche Gesellschaft für Amerikastudien (German Society for American Studies),
1976-1980

Editorial Committees

Edition "Ergebnisse der Frauenforschung an der Freien Universität Berlin"
(Publication series on research on women by women), Editorial Committee, 1984-93;
Edition Berlin-New York, Advisory Board, Berlin/New York, 1986-1990;
RADIUS: Die Kulturzeitschrift zum Weiterdenken (Cultural Magazine), Editorial Committee,
Stuttgart, 1984-1989;
Equal Opportunities International, Editorial Advisory Board, Manchester, UK, 1981-1988

Associations

European Women's Foundation, founding member and member of the Board of Trustees, Luxembourg (from 1990);
Berliner Frauenbund 1945 e.V. (Berlin Women's Union) – vice-chairperson (1977-1987);
Centre Européen Féminin de Recherche sur l'Evolution de la Société, member of the Conseil Exécutif, Paris (1980-1981)

Publications / Conferences

Publications on women's issues, human rights questions and social issues in German and English; papers at numerous national and international conferences in Europe, the United States, Central America and Asia; training in human rights issues for representatives of the legislative and executive branches and of non-governmental organizations in Europe and Asia

Foreign languages

English (spoken and written fluently)
French (comprehension of written texts, conversation)

Wohltorf, 2003

SHIN, Heisoo (Ms.) (Korea)

Date and place of birth: June 23, 1950 in Gyeonggi Province, Republic of Korea

Working languages: Korean and English

Current position/function:
- Member and Vice-Chairperson, CEDAW, United Nations
- Visiting Professor, The Graduate School of NGO Studies, Kyunghee University, Seoul
- Representative, Korean Council for the Women Drafted for Military Sexual Slavery by Japan
- Member, Advisory Council, Ministry of Gender Equality, Republic of Korea
- Member, Board of Directors, Korea Human Rights Foundation

Main professional activities:
- 1993-2000 Professor, Faculty of Social Welfare, Hanil University & Presbyterian Theological Seminary, Jeonju, Korea
- 1999-2001 Co-Representative, Korea Women's Associations United (a coalition of 28 women's organizations and with 6 branches across Korea)
- 1992-2003 Vice-President(1992-1994), President(1995-1999) and Representative(2000-2003), of Korea Women's Hot Line (a national women's human rights organization with 25 branches, working against violence and discrimination against women)
- 1984-1985 Teaching Assistant, Dept. of Sociology, Rutgers University, USA
- 1977-1981 Full-time staff, Korea Church Women United
- 1975-1976 Full-time staff, Korean League of Women Voters

Educational background:
- B. A. in English Language & Literature, Ewha Women's University, Seoul
- M. A. in Sociology, The Graduate School, Ewha Women's University, Seoul
- Ph. D. in Sociology, The Graduate School, Rutgers-The State University of New Jersey, U.S.A.

Other main activities in the field relevant to the mandate of the treaty body concerned:
- Dec. 2003 Resource person, East and Southeast Asia Regional Conference on Domestic Violence Legislation: Moving towards Regional Networking & Strategies, organized by UNIFEM, 1-3 Dec., Bangkok, Thailand
- Dec. 2003 Resource person, Regional Workshop on Protecting Women Migrant Workers in Asia: Meeting the Challenges, organized by UNIFEM, 9-11 Dec., Jakarta, Indonesia
- Feb. 2002 Resource person, Consultation for Southeast Asian GOs and NGOs in implementation of CEDAW and report writing, organized by UNIFEM, 16-18 Feb., Bangkok, Thailand
- 1998-2001 Co-Representative, Joint Action Committee for National Human Rights Commission
- Oct. 1999 Organizer, Gender Equality Session, International NGO Conference in Seoul
- 1996-2000 Annually attended consultation in August with Ms. Radhika Coomaraswamy, Special Rapporteur on Violence Against Women, giving evaluations for her published report as well as suggestions for her next report, organized by APWLD
- 1993-1999 Founding member, and Coordinator for Korea (96-99), East Asia Women's Forum
- 1996-1997 Chair, Executive Committee, National Movement for Legislation on Domestic Violence
- 1994-1996 Executive Committee member, National NGO Committee for '95 Beijing Fourth World Conference on Women, composed of about 100 organizations
- 1992-1993 Chair, Special Committee for Legislation on Sexual Violence, Korea Women's Associations United, which is a coalition of 28 women's organizations

List of most recent publications:

- "The Use of CEDAW in Promoting and Protecting the Rights of Women Migrant Workers," UNIFEM Regional Workshop on Protecting Women Migrant Workers in Asia: Meeting the Challenges, 9-11 December 2003, Jakarta, Indonesia.
- Situations of Gender Discrimination in Colleges and Measures for Change, policy development research, Ministry of Education, 2000.
- "International Human Rights Instruments for Women and the Women's Movement," Korea Women's Hot Line, ed., The History of Women's Human Rights Movement in Korea, Hanul Publishers, 1999.
- "Women's Human Rights Movement," Korea Women's Associations United, ed., Open Hope, Dongduk Women's Univ. Press, 1998.
- Political Economy of the Entertainment Industry in Korea, translated by KIM Jo Sul, Tokyo: Shinkansha, 1997.

GLENDA P. SIMMS, Ph.D (Jamaica)

QUALIFICATIONS

An outstanding leader who has campaigned for social equity and justice both in Canada and Jamaica.

Executive Director of the Bureau of Women's Affairs from June 1996 to the present time.

President of the Canadian Advisory Council on the Status of Women (1990-1996).

Recipient of a Ph.D. in Educational Psychology from the University of Alberta and Honourary Doctorates of Law from the University of Alberta, Queen's University and the University of Manitoba.

Dr. Simms' outstanding contribution has been recognized by many awards. These include the **Black Achievement Award** for contributions to **Public Policy**, the **Inter-Amicus Human Rights Awards** from McGill University.

Dr. Simms was the 1997 **Henrietta Harvey Distinguished Lecturer** at Memorial University (Newfoundland).

As an author of numerous publications, researcher and project leader, she has also spearheaded video productions as an Executive Director.

PROFESSIONAL EXPERIENCE

MANAGEMENT

Advisor to the Government of Jamaica on Poverty Eradication, Gender Issues and Child Labour.

Advised the Canadian Government on Women's Issues for five years as President and Chief Executive Officer of the Canadian Advisory Council on the Status of Women.

Directed a staff of 44 including senior managers.

Directed the development of strategies to implement policies, programmes and research projects in Canada and Jamaica.

Negotiated funding agreements between government departments, communities and universities.

Designed, administered and evaluated contracts with individuals and institutions.

Developed and evaluated curriculum and training programmes.

ADVISORY AND LEADERSHIP ROLE

Advisor to the Government of Jamaica and Canada on Women's Issues, poverty eradication, race relations, education, child labour and issues of development.

Liaised with senior levels of several governmental and non-governmental agencies and departments.

Educated the public on a variety of issues related to the status of women and to the educational, social and political realities of Canadian and Jamaican societies.

Advised on National Machineries for the Advancement of Women in South Africa , Philippines and Turks and Caicos Islands

Member of the Board of Directors of **INSTRAW.**

Member of the Executive of the **Inter-American Commission on the Status of Women (CIM).**

Jamaica's **Principal Delegate** to **CIM.**

PUBLICATIONS AND RESEARCH

Dr. Simms is presently working on a book examining the relationship between racism and sexism. One of her most recent publications is entitled **"Diasporic Experiences of Blacks in Canada: A Discourse". Dalhousie Review,** Dalhousie University (Fall 1993).
(A complete list of publications and research projects is available upon request.)

EMPLOYMENT HISTORY

1996-Present	Executive Director of the Jamaican Bureau of Women's Affairs
1990-1995	President and Chief Executive Officer, Canadian Advisory Council on the Status of Women (CACSW)
Summer 1991	Advisor to the Government of Jamaica on Women's Issues
1987-1990	Associate Professor, Faculty of Education, Nipissing University College, North Bay, Ontario

1985-1987	Supervisor, Inter-cultural Education, Race and Ethnic Relations, Regina Public School Board, Regina, Saskatchewan
1980-1985	Associate Professor / Department Head / Native Education Coordinator of Student Services, Saskatchewan Indian Federated College, University of Regina, Regina, Saskatchewan
1981	Summer School Lecturer, University of Calgary, Alberta
1977-1980	Assistant Professor, University of Lethbridge, Lethbridge, Alberta
1966-1972	Northland School Division, Alberta
1960-1966	Ministry of Education, Jamaica

EDUCATION

Certificate - Executive Program for Leaders in Development, John F. Kennedy School of Government, Harvard University, 1999

Advanced Management Program Certificate, Canadian Centre for Management Development,
Ottawa, Ontario, 1994

Doctor of Philosophy (Educational Psychology), University of Alberta, Edmonton, 1985

Masters of Education (Educational Psychology), University of Alberta, Edmonton, 1976

Bachelor of Education, University of Alberta, Edmonton, 1974

Permanent Professional Teacher's Certificate, Alberta and Saskatchewan

Teacher's Diploma, Jamaica

Anamah Tan (Singapore)

Date of Birth:	6 September 1940
Profession:	Advocate and Solicitor
Qualifications:	LL.B. (Hons) (Singapore), MRICS, FIAML, SIArb, Solicitor (England and Wales), PhD Hon. (Business Admin.)
Working Languages:	English and Bahasa Melayu

Honours/Awards

1966	National Medal for Public Administration (Bronze)
1993	National Medal for Community Work for helping the poor, the underprivileged & women
1998	National Medal for Public Service Star
2002	Singapore Council of Women's Organisations International Women's Day Award
2003	The Millennium Women For Peace and Development Foundation First East Asian Women's Peace Award for Humanitarian Services
	The Singapore Who's Who Award for the Best Lawyer in Family Law

Professional Activities (International and National)

- ***International Council of Women (ICW)***
  President (2003-present)
  Board Member and Chair of ICW-Asia Regional Council (2000-2003)
  Advisor on human rights in the Standing Committee on the Status of Women (1998-2000)

- ***Association of Southeast Asian Nations (ASEAN) Confederation of Women's Organisations (ACWO)***
  Served in various capacities since 1992
  Recent appointments: Special Advisor to ACWO (2002-2004); President (2000-2002); and Chairperson of the ACWO Organising Committee for the 8th and 10th ACWO General Assemblies (1997-1998 and 2001-2002)

- ***Asia Pacific Economic Cooperation Advisory Committee on Gender Integration***
  Singapore Representative (2000-2002)

- ***Women Leaders Network of Asia Pacific Economic Cooperation Economies***
  Focal Point for Singapore (since 1998-present)

- ***Commonwealth Business Women Leaders Advisory Network***
  Focal Point for Singapore (2001)

- ***World Young Women's Christian Association (YWCA) (Geneva)***
  Council Member & Vice President of Asia (1977-1985)

- ***Singapore Council of Women's Organisations***
  President (1992-2002), Vice President (1980-82) & Founding Member (1980-present)
  Involved in amendments to the Singapore Women's Charter (1979 and 1996)
  Involved in developing a crisis shelter in Singapore for victims of domestic violence

- ***Women Against Family Violence Committee***
  Member of the Inter-Ministry Committee (1997-present)
  Co-Chairperson (1992-1996)

- ***Singapore Association of Women Lawyers***
  Executive Committee Member (1994-present)
  President (1977-1981 and 1988-1995) and Founding Member (since 1974)
  Lobbied for the establishment of a family court in Singapore

- ***Law Society of Singapore***
  Council Member (1977-1981 and 1993-1997)
  Law Society Counsellor (2001-present)

- ***Association of Southeast Asian Nations Law Association***
  Committee Member (1997-present)

- ***Prime Minister's Office***
  Justice of the Peace (1998-present)
  Member of Panel of Disciplinary Committee of Inquiry for the Public Service Commission (PSC) (2000-present)

- ***Ministry of Community Development and Sports***
  Chaired the Family Development Feedback Group (2000-2002)
  Chaired the National Family Week Committee (1993 and 1994)

- ***Singapore National Council of Social Service***
  Vice President (2000-2004)
  Chairman of Mental Health Network (2002–2004)
  Board Member since 1992

- ***National Crime Prevention Council***
  Member of Board of Directors (1992-present)

- ***Various Legal Appointments***
  Referee of the Small Claims Tribunal and Mediator in the Criminal Civil and Family Justice System of Singapore (1996-present)
  Member of the Tribunal for Maintenance of Parents (2003-present)

Participation in International Conferences

- *4th United Nations World Conference on Women, September 1995*

- *International Council of Women's Triennial Meeting (Ottawa), 1997 - Leader of the Singapore Council of Women's Organisations' delegation*

- *4th, 5th, 6th and 7th Asia Pacific Economic Cooperation (APEC) Women Leaders Network Meetings, 1998, 1999, 2000 and 2003 - Leader of Singapore's delegation*

- *High Level Inter-Governmental Meeting to Review the Regional Implementation of the Beijing Declaration & Platform for Action (Bangkok), 1999- Leader of the Singapore Council of Women's Organisations' delegation*

- *Association of Southeast Asian Nations (ASEAN) Confederation of Women's Organisations Workshop* ASEAN Women's Vision: Improving our Economies/The New Millennium *(Bangkok), 1999*

- *ASEAN Sub-Committee on Women Meeting (Bali), 2000*

- *International Council of Women General Assembly (Helsinki), 2000 - Leader of Singapore's delegation*

- *23rd Special Session of the United Nations General Assembly ("Beijing+5 Meeting") (New York), 2000*

- *25th and 30th sessions of the Committee on the Elimination of Discrimination Against Women (CEDAW) (New York), July 2001 and January 2004*

- *5th Asia Pacific Economic Cooperation (APEC) Ad-Hoc Group on Gender Integration and Preparatory Committee Meeting for the APEC Second Ministerial Conference on Women (Mexico), 2000-2002*

- *Preparatory Committee for the 7th Commonwealth Women's Affairs Ministers Meeting, March 2003 & 2004*

- *47th and 48th Sessions of the Commission on the Status of Women, March 2003 and 2004*

Speeches and Addresses at International, Regional or National Meetings

1994 - Speaker at the 1st World Congress on Family Law (Sydney)
- Speaker at the International Forum on Women (Hiroshima)

1997 - Keynote Speaker at Curtin University of Technology on *Expanding Choices for Women: Health, Work and Human Rights (*Perth)

2001 - Keynote Speaker on *Women Entrepreneurs and the World Markets* at the 6th Asia Pacific Economic Cooperation Women Leaders Network Meeting (Beijing)

2002 - Speaker and Guest of Honour at the 1st Singapore-Shanghai/Qingdao International Women's Day Business/Investment Forum 2002: *Women Entrepreneurs and World Markets*
- Speaker at the 7th Asia Pacific Economic Cooperation (APEC) Women Leaders Network Meeting on Good Governance (Mexico)

2003 - Speaker at the 8th APEC Women Leaders Network Meeting on Human Security for Marginal Workers (Chiang Mai)
- Speaker at the East Asia Women's Convention for Global Peace (Manila)

2004 - Speaker on *"The Role of Men and Boys in Achieving Gender Equality"* at a panel discussion organised by the International Council of Women and National Council of Women of the United States, in conjunction with the 48th session of the Commission on the Status of Women (CSW)
- Speaker on *"Women in Conflict Prevention: A Legal Perspective"* at a panel discussion organised by the International Federation of Women Lawyers, in conjunction with the 48th session of the CSW

Maria Regina Neves Xavier Amorim Tavares da Silva (Portugal)

Portuguese Nationality

Married - three daughters – three grandchildren

1. Academic Qualifications
• Degree in English and German Literature - University of Lisbon, Portugal (1960)
• Fulbright scholar for one year in U.S.A. - Studies of American Literature and Community Development (1962-1963)
• Post-graduate degree "Diploma in English Studies" - University of Cambridge, U.K. (1966-1967)
• Short courses and seminars, namely in the areas of Irish Literature - Trinity College, Dublin; Documentation and Information - Lisbon and Edinburgh University; Women's Studies - Lisbon and Salzburg Seminar, etc.

2. Present functions
• Special Adviser to the governmental Commission for Equality and Women's Rights, since 1992 - particularly responsible for International Affairs in cooperation with the Ministry of Foreign Affairs
• Member of the UN Committee on the Elimination of All Forms of Discrimination against Women (CEDAW) – elected in 2000
• Independent researcher in the areas of gender equality, history of women and women's human rights (list of publications in Annex)

3. Professional career at national level
• Teaching - Secondary level in Portugal (1960-1962; 1963-1965; 1967-1970)
• Teaching – University level - University of Cambridge, U.K. (1965-1967)
• Career break for family reasons between 1970 and 1974
• Since then, member of the governmental mechanism for equality, first Commission on the Status of Women, presently Commission for Equality and Women's Rights.
• President of the same Commission (1986-1992) and, as such, responsible for projects in the areas of information to women, awareness-raising for equality issues, professional training, basic education for development, women's studies and gender studies, etc. and for the co-operation with multiple sectors of the Administration, Women's NGO's, media and other social actors

<u>Parallel participation in other bodies and NGO's at national level includes:</u>
• Member of the National Advertising Council (1983-1986)
• Member of the Commission for Equality in Work and Employment (1986-1991)
• Member of the National Committee for the Campaign for the Rural World of the Council of Europe (1987)
• Member of the General Council of the UNESCO National Commission (1989-1992)
• Member of the Board of Administration of the National Committee for UNICEF (2001-2003)

- Founding member of the Portuguese Women's Studies Association - APEM (1991)
- Founding Member of the Portuguese Alliance for Parity Democracy - ADP (1993)
- Member of the Portuguese Branch of the International Federation for Research in Women's History

4. Functions performed at international level

Council of Europe
- Member of the European Committee for Equality between Women and Men (CEEG), later Steering Committee for Equality between Women and Men (CDEG) - (1984-1989 and 1991-1995)
- President of CEEG (1987-1988) and of CDEG (1992-1993)
- Appointed by the Committee as its representative in several working groups and expert groups:
  - Interdisciplinary Project Group on "Human Rights and Genuine Democracy" (1992-1995) - elected Vice-President
  - Working Group on Parity Democracy (1991-1992) - elected President
  - Working Group on Migration, Cultural Diversity and Equality between Women and Men (1996)
  - Specialist Group on Intolerance, Racism and Equality between Women and Men (1996-1997) - elected President
  - Preparatory Committee of Ministerial Conferences on Equality (Strasbourg, 1986; Vienna, 1989; Rome, 1993)
  - Preparatory Committee of the European Conference "Equality and Democracy: utopia or challenge?" in preparation of the IV World Conference on Women (1994)
- Consultant for activities in programs of co-operation and technical assistance to countries of Central and Eastern Europe (Liubliana, Slovenia, 1994; Zagreb, Croatia, 1996; Skopje, Macedonia, 1996; Kiev, Ukraine, 1996; Tirana, Albania, 1996; Warsaw, Poland, 1997; Veliko Turnovo, Bulgaria, 1997, Chisinau, Moldova, 1998)
- Expert on behalf of the Council of Europe in meetings promoted by other organisations (namely, OSCE Human Dimension Seminar on "The Promotion of Women's Participation in Society - Warsaw, 1997; British Council Seminar on "Women and Human Rights - are tradition and equality in conflict? - London, 1997; Friedrich Ebert Foundation - Seminar on "International Protection of Women's Human Rights", Prague, Czech Republic, 1998; Donaueschingen Academy - Seminar on "The History of Women in the XX Century" - 1999; Council of Europe and KADER - Seminar on "Legislation and Mechanisms for Equality" - Ankara, 1999)
- Consultant for the elaboration of a study on "Twenty five years of Council of Europe Action in the field of Equality between Women and Men" – published in 2002

European Union
- Member of the Advisory Committee on Equal Opportunities for Women and Men of the European Commission (1989-1991)
- President (1991) and Vice-President (1990) of the same Advisory Committee

• Portuguese expert of the Network "Women and Decision-making" (1992-1994)
• Portuguese member of the Community Mission of Investigation on the rape of Muslim women in Bosnia-Herzegovina (1993)
• Portuguese expert in the Community Project on "The State of the Art in Research on Women in political, economic and social Decision-making in Europe" (1997)
• Representative of the EU Presidency at a European Parliament hearing on the Beijing+5 process (Brussels, March 2000)
• Member of the High-level Group on "Gender Mainstreaming" (2001.2002)

United Nations
• Member of national delegations to the World Conferences on Women (Mexico, 1975; Copenhagen, 1980), the World Conference on Human Rights (Vienna, 1993) and co-ordinator of national preparatory work for the IV World Conference (Beijing,1995)
• Member of national delegations to the Commission on the Status of Women (1992-1996 and 2000-2001). In 1995 appointed representative of WEOG in "Communications Group".
• At the invitation of the Ministry of Foreign Affairs, responsible for EU technical co-ordination and spokesperson for the EU in the preparatory process of Beijing+5, on behalf of the Portuguese presidency of the EU, including the ECE Regional Preparatory meeting, PrepCom meetings and the General Assembly Special Session.
• Member of the Committee on the Elimination of Discrimination against Women (CEDAW) – elected in 2000. Appointed by the Committee as its representative at the General Assembly Special Session on Children in 2002 and intervention in panel "Women and Children: from international law to national realities"
• As head of the national machinery for equality, responsible for presentation and discussion of national reports on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women to the CEDAW Committee (Initial report, NY. 1986; II and III reports, Vienna, 1991)
• Temporary Consultant for the Division for the Advancement of Women on matters related to the CEDAW Convention (1991)
• Temporary Consultant for UNESCO (Seminar in Romania, 1993)

Participation in and cooperation with other organisations
• Member of the Southern Europe Women's Association (AFEM) - elected Secretary General and member of the Administrative Board for 1997-1999
• Regularly invited to give lectures by different institutions, namely: Cultural Service of the Ministry of the French Community of Belgium (1990), National Council for Equality of Denmark (1991); Ministry of Social Affairs of Denmark (1992); National Association of Feminist Studies (ANEF) of France (1994); International Association of Catholic Lawyers and "Barreau de Paris" (1994); International Institute of Human Rights in Strasbourg (1995); European Political Institute for the Training of Women (IPEF) in Paris (1996); University of Toulouse (1998); University of Innsbruck (1998); CELEM - Spanish Co-ordination of the European Women's Lobby, in Madrid (1999); Salud y Familia, in Barcelona (1999).

5. Publications
Author of several studies and articles in the areas of:
Women's Rights;
Feminism and Feminists in Portugal;
Biographies of Portuguese Women;
Women in Portuguese Expansion and Discoveries;
Portuguese Bibliography on Women;
Image of Women in Advertising;
Equal Opportunities in Education;
Women and Political Life;
Human Rights and Gender;
Equality and Democracy, etc. (see list in Annex)

Taufa Vakatale
O.F, J.P. (Fiji)

Date of Birth	1 February, 1938
Nationality	Fijian
Home Address	55 Salato Road, Namandi Heights, Tamavua, Suva, FIJI
Office Address	USQ International College, Fiji 7 Bruster Street, Toorak, Suva, FIJI
Telephone	(679) 3320069
Facsimile	(679) 3309109
E-mail	vakatale@connect.com.fj / aidw@connect.com.fj
Profession	University Tutor
Qualifications	Dip. Ad. Admin., Leeds University, U.K Bachelor of Arts Degree, Auckland University, N.Z. Teachers Certificate (Advanced) Nasinu Teachers College

INTERNATIONAL AND REGIONAL LEADERSHIP EXPERIENCE

1971	World YWCA Council Meeting in Ghana – spent 2 weeks with women from 72 countries discussing issues on the empowerment of women and the disadvantaged. Spend another week visiting women's groups all over Ghana. I was a member of the Resolutions Committee.
1975	World YWCA Council Meeting in Vancouver, Canada. Feed back from the First World Conference of Women held in Mexico. I was again a member of the Resolutions Committee.
1979	World YWCA Council Meeting in Athens, Greece. I was one of the four leaders responsible for an alternative programme organized for about 250 young women and older women who were not part of the Council. I was elected to the World Executive for the next four years.
1979 – 1983	World Executive member meant my close involvement with issues relating to women and children in all countries all over the world – from the Philippines to Scotland, from Guyana to Southern Korea, from Japan to South Africa and from Kenya to Samoa, etc. etc. I became part of study team which visited the Middle East and held discussions with different groups of Arab and Jewish women.
1983	World YWCA Council Meeting in Singapore – chaired he committee on Peace and the Resolutions Committee. Elected World Vice-President for 4 years.
1987	World YWCA Council Meeting in Phoenix – chaired Constitution Committee.
1995	As Minister for Women I was responsible for Fiji's conditional ratification of CEDAW. I led Fiji's delegation to the Beijing Conference and was more or less the spokeswoman for the Pacific.
1995	Member of UNDP Panel of Eminent Persons on Social Development (Bangkok)

PROFESSIONAL ACTIVITIES

As a teacher, I taught and became Principal of Adi Cakobau School, which is a top government boarding school for Fijian girls ranging in age from 10 to 19 years. During my leadership, I had both male and female teachers from U.K., U.S.A., Australia, New Zealand and locals.

As a diplomat in London, I worked very closely with other diplomats from other Commonwealth countries dealing with issue like the Rhodesian question before it became independent. I attended Commonwealth Conferences on Youth, Legal issues and Education and Training. Through Fiji's membership, I attended all meetings of the Commonwealth Foundation.

In my role as Permanent Secretary I have had experience in the Media, Industrial Relations, Tourism, Civil Aviation, Energy supplies, and Foreign Affairs. I was Secretary for Foreign Affairs at a time when Fiji was attempting to re-establish its credibility in the international arena after the 1987 political coup. We had greatly reduced our presence in the various countries where we had diplomatic relations and we had to deal with a change in direction in our Foreign policy and begin to look to Asia more rather than depend entirely on our Pacific neighbours, Australia and New Zealand.

WORK EXPERIENCE

2004	Manager, Foundation Studies – University Southern Queensland International College Fiji
1999 – 2002	Consultancy Work Tutor – Central Queensland University, Fiji
1997 – 1999	Deputy Prime Minister and Minister for Education
1992 – 1996	Minister for Education, Women and Culture
1987 - 1991	Permanent Secretary for the following Ministries- - Labour, Employment & Industrial Relations - Prime Minister's Office & Foreign Affairs - Information, Broadcasting, Television & Tele-Communications - Tourism, Civil Aviation & Energy
1986 – 1987	Deputy Secretary for Education
1982 – 1986	Chief Education Officer – secondary education
1980 – 1982	Deputy High Commissioner for Fiji – London
1973 – 1979	Principal, Adi Cakobau School
1958 – 1970	Assistant Teacher, Adi Cakobau School

NATIONAL ACTIVITIES

SATUTORY ORGANISATION INVOLVEMENT

Name of Committee	Appointment	Year appointed/elected
Parliamentary Emoluments Committee	Chairperson	2002
Film Censorship Board	Chairperson	2002
Review of the Fiji YWCA	Consultant	2000
University of South Pacific Council	Vice-Chairperson	1997 – 1999
Fiji National Commission for UNESCO	Chairperson	1993 – 1999
Labour Advisory Board	Chairperson	1991 – 1992
Fiji National Training Council	Chairperson	1988 - 1991
Fiji National Provident Fund	Member	
Air Pacific Limited Board	Member	
Civil Aviation Authority of Fiji Board	Member	
Air Terminal Services Board	Member	
Fiji Broadcasting Commission Board	Member	
Fiji Electricity Authority Board	Member	
Fiji Posts & Telecommunications Ltd. Board	Member	
Secretary to Liquor laws Review		1985
Board of Trustees for the Fiji Museum		1983 – 1987
Board of Governors for Government Schools		1983 – 1987
Fiji Labour Advisory Committee		1963 - 1965

NON-GOVERNMENTAL ORGANISATIONS INVOLVEMENT

Young Women's Christian Association (YWCA)	- National President of the Fiji YWCA - World Executive Committee Member - World Vice President - Consultant for the 2000 Fiji YWCA Review

OTHER WOMEN'S ORGANISATION

Fiji National Council of Women	President
Adi Cakobau School Old Girls' Assn.	President & Treasurer
Pan Pacific & South East Asian Women's Assn. (Fiji)	President (Fiji)
Soqosoqo Vakamarama	Member
Soroptimist International	Member
Commonwealth Women's League, London	Member

OTHER ORGANISATIONS	
SVT Political Party	President
Fiji Teachers' Assn. (Trade Union)	Vice-Treasurer
Ratu Sukuna Memorial School Board of Governors	Chairperson
Charlton Trust	Member
Lomaiviti Provincial Council	Member

CURRENT STATUS	
Adi Cakobau School Old Girls' Assn.	President
Fiji National Council of Women	Member
Parliamentary Emoluments Committee	Chairperson
Adi Cakobau School Board of Governors	Member
Justice of Peace	
Foundation Studies, USQ Intl. College, Fiji	Manager
Pacific Working Committee on CEDAW	Member

INTERESTS

I have always been an advocate for the rights of women and for the empowerment of young people. As such I was and still am actively involved in many women's organisations. As leader of the Fiji delegation to the World Conference in Beijing in 1995, I am committed to the decisions taken in Beijing and the full implementation of the principles contained in CEDAW. I was therefore part of the group that translated the document into the Fijian language.

I love being creative and I have composed a number of traditional dances, "meke" for students to perform on major festivals and occasions, and have choreographed 'meke' for the women in my island community.

CONFERENCES ATTENDED

I have attended many major Conferences, both at the national and at the international level where I have also presented papers from both a personal perspective as well as presenting government views. These conferences have ranged from governmental ones on Education, Sugar, Culture, Development Issues, Small Island States Development, Women, Youth etc. I have also been a participant of conferences organised by NGOs on Peace, Culturalism, Environment, Militarism, etc. and those organized by the Trade Unions and Employers.

PAPERS PRESENTED

- Teachers Education in the 70s and 80s
- Status of Women in Fiji – China, 1985
- The Leadership Role of Principals in Secondary Schools
- Innovations in Education – International Conference of Educators
- Militarism and Peace – Commonwealth Assn., London
- The Role of Women in Fiji – Commonwealth Women's League, London
- The Security of Oceania in the 1990s – Aust. National University, Canberra
- The Role of Women Political Leaders in Promoting the Status of Women Korea
- Constitutional Change and political Life of Fiji – Sydney
- Educational Initiatives and Strategies for the Twenty-First Century – Oxford, U.K.
- Constraints and Challengers to building Multiculturalism in Fiji – Suva
- Multiculturalism vs Indigenous Rights – Apia, Samoa

MAJOR ACHIEVEMENTS

- One of the first awardees for the Officer of the Order of Fiji (O.F.) Honours – this is the third highest honour in the country
- 1st Pacific Island woman to become a member of the World YWCA
- Executive Committee and subsequently the first to become the World Vice
- President of the YWCA
- 1st woman President of the SVT Political Party
- 1st woman representative of Fiji government to address the UN General Assembly
- 1st woman to act as Prime Minister
- 1st woman appointed as Deputy Prime Minister
- 1st elected woman to be appointed a Cabinet Minister
- 1st woman appointed as Permanent Secretary to head a Ministry
- 1st woman appointed to Chief Education Officer level and subsequently Deputy Secretary of Education
- 1st woman appointed Deputy High Commissioner/Counsellor level in the Fiji Diplomatic Service - London
- 1st Fijian woman appointed as secondary school Principal – Adi Cakobau School
- 1st Fijian woman graduating with B.A. degree from N.Z. University
- 1st Fijian girl to pass N.Z. University Entrance
- 1st to be awarded the Teachers' Advanced With Credit Certificate
- 1st Fijian girl (one of two to pass the New Zealand School Certificate

Ms. Zou Xiaoqiao (China)

Name and first name:
Zou, Xiaoqaio

Date and place of Birth:
Feb. 22, 1952, Jiangsu Province, People's Republic of China

Working languages:
Chinese and English

Current position/function
Deputy Director General, Department of International Affairs, All-China Women's Federation (ACWF)
Senior advisor on gender issues, State Council Working Committee on Women and Children, China
Board member, China International Exchanges Association
Council Member, China United Nations Association
Member, China UNESCO National Committee
Member, Coordinating Committee of Women Leaders' Network, Asian and Pacific Economic Cooperation (APEC)

Main professional activities:

Ms. Zou Xiaoqiao has been working on the advancement of women 's rights both locally and internationally for nearly 30 years and has the rich experiences in this area. Over the years, she has been deeply involved in the activities of implementing and popularizing the Convention on the Elimination of All Forms of Discrimination against Women (the Convention), and actively participated in discussion and compilation of China's Third, Fourth, Fifth and Sixth Periodic Reports and related supplementary report on implementation of the Convention. Ms. Zou has served as a delegate to the UN Commission on the Status of Women for nearly 10 years and taken part in the elaboration and consultations of a draft Optional Protocol to the Convention. She has an intimate knowledge of the Convention and gives lectures on the Convention and other international human rights documents to government officials, public procurators, judges and policemen and those working for women's rights in many parts of China. She also gives wide publicity to the progress of implementation of the Convention of China and other countries. Ms. Zou has made great efforts to the implementation and dissemination of the Convention in China.
Ms. Zou Xiaoqiao has been devoted herself to the international exchange activities and held deep discussions with experts from other countries on issues of women's human rights, women in politics, women in economic development, women in education and training, population and etc. She has had a profound study on violence against women, trafficking in women and other issues of women's human rights. She has been showing a great concern on international women's movement, particularly on the new development trend of women's human rights

globally. Ms. Zou has been a member of the official delegation to numerous regional and international conferences, including the Third World Conference on Women (Nairobi), the Fourth World Conference on Women (Beijing), the 23rd special session of the UN General Assembly, the International Conference on Population and Development, the World Summit for Social Development, UN Commission on the Status of Women and Commission on Human Rights. She also participated in the Project on Household, Gender and Age, a study focusing on the impact of economic development and reform among rural women in southwest China, co-sponsored by the All-China Women's Federation and United Nations University.

Educational Background:

1986	Diploma, University of Los Andes, Colombia (South America) Methodology, data collection and data analysis
1985	Diploma, University of Chicago, United States Sociology, women studies
1978 –1980	Diploma, University of Caberra, Australia History, politics and literature
1971 – 1975	BA. Beijing Foreign Studies University English literature

Other main activities in the field relevant to the mandate of the treat body concerned:

1.Convention on the Elimination of All Forms of Discrimination against Women (hereinafter referred to as the Convention)

2003 — Member of the examining committee on the Fifth and Sixth Periodic Report of China on the Implementation of the Convention
— Lecturer on the Convention and women's human rights at the Workshop on Cracking down on Trafficking in Women in Sichun Province, China
— Lecturer on the Convention and its Optional Protocol and international women's movement at the Seminar on Women's Issues in Beijing, China

2002 — Member of the drafting committee to the Fifth and Sixth Periodic Report of China on the implementation of the Convention
— Lecturer on the Convention and its Optional Protocol at the workshops/seminars held in Guizhou, Qinghai and Beijing, China

2000 — Exchange views with the experts of the Committee on the Elimination of Discrimination against Women (hereinafter referred to as the Committee) who paid visit in China about implementation of the Convention

1999 — Alternate representative of the Chinese delegation to the Twentieth Session of the Committee on the consideration of China's Third and Fourth Periodic Reports

— Alternate representative of the Chinese delegation to the 40th to 44th sessions of CSW on the drafting of an Optional Protocol to the Convention

1998 — Member of the drafting committee on the supplementary report to the Third and Fourth Periodic Report of China on the implementation of the Convention
— Lecturer on the Convention at the Workshop co-sponsored by the ACWF and International Human Rights Watch held in Beijing, China

2.Human Rights of Women

2003 — Keynote speaker at the 5th China-Canada-Norway Seminar on Human Rights

2002 — Resource person of China to the 7th Round of Sino-Australia Human Rights Dialogue

2002 — Head of Chinese delegation to the Second Regional Conference on Illegal Labor Movement: the case of trafficking in Children and Women held in Thailand
— Keynote speaker on the Role of Chinese Women in Political, Economic and Social Life at the Sino-German Seminar on Human Rights
— Lecturer on international community and human rights at the workshops of China-Australian Human Rights Projects on Trafficking in Women and Domestic Violence

2001 — Participant to the 5th Round of Human Rights Dialogue between China and Australia
— Participant to the Human Rights Dialogue between China and European Union
— Participant to the Fourth Sino-Norwegian Roundtable on Role of Law and human Rights

1998 — Keynote speaker on NGO's Role in Social Development and Policy Formulation at Sino-Canadian Seminar on Civil Society and Law of Human Rights
— Attend the China-EU Women's Conference on Human Rights

1996 — Attend 52end Session of the UN Human Rights Commission

3.Gender issues

2003 — Has been advisers and alternate representatives of the Chinese delegation to the sessions of the UN Commission on the Status of Women since 1994
— Participating in 6th,7th and 8th Women Leaders' Network (WLN) of APEC, served as chair and member of Coordinating Committee of WLN
— Keynote speaker of the Conference on Women in Leadership: Economic Empowerment in the Asia Pacific region held in Australia

2000 — Alternate representative of the Chinese delegation to the 23rd special session of the UN General Assembly entitled "Women 2000: gender equality, development and peace for the twenty-first century" and participate in the consultations of Outcome Document

1998 — Attending the Third Meeting of Senior Officials of National Mechanisms for the Advancement of Women in Japan
— Keynote speaker to the Third East Asian Women's Forum in Mongolia

1997 — Personal Representative of the First lady of China to the First Meeting of RSC-AP on the Economic Advancement of Rural and Island Women

1995 — Working in the China's Organizing Committee for the Fourth World Conference on Women
— Adviser of the Chinese delegation to the Fourth World Conference on Women and work on the Beijing Declaration and the Platform for Action

1994 — Adviser to the Chinese delegation to the Second Asia and the Pacific Ministerial Conference on Women in Development and work on Plan of Action for the Advancement of Women in Asia and pacific

1985 — Adviser of the Chinese delegation to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women held in Nairobi

4. Others

2000 — Speaker on Women's Role in Peace-keeping at Asian and European People's Forum held in Seoul

1997 — Attending The 1999 Seoul International Conference of NGOs

1995 — Attending the World Summit for Social Development

1994 — Participating in International Conference on Population and Development

List of most recent publications:

The Footsteps of Civilization, Beijing, Volume 2, Human Rights Journal, 2004 (in printing)

International Women's Movement and Organizations, Beijing: China Women's Press, 2001.

Editor-in-chief, Chinese Women at the '95 NGO Forum on Women, Beijing: Chinese Women's Press, 1996